

**Comité Inter Pays France USA
&
Rotary District 1650 Bretagne Mayenne**

**POSITIVE PEACE SEMINAR
RENNES FRANCE
October 14 to 16 2021
WHITE PAPER**



**Participating Rotary Districts France : 1650, 1720, 1760, 1770
Participating Rotary Districts USA : 7710, 6840, 5890**

**INSTITUTE FOR
ECONOMICS
& PEACE**



Leaders pour la paix

SÉMINAIRE DE LA PAIX POSITIVE

CIP FRANCE-USA RENNES – FRANCE

14, 15, 16 OCTOBRE 2021



Rotary
District 1650
organisateur



Partenaires

District 1720
District 1760
District 1770

Avec la participation du
RotaryMag



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OPENING REMARKS

Jean-Marie POINSARD



At the Rotary Presidential Peace Conference, Bernice Albertine King, the daughter of Martin Luther King, said, “We need to re-explore the definition of peace.” Then, quoting her father: “True peace is not merely the absence of tension; it is the presence of justice.”

Dear participants of the positive peace seminar,
Dear Governor Michele,

Dear member of the Rotary Board Peter,
Dear IEP Director Serge,
Dear Mme la Consule des États-Unis dans le Grand Ouest,
Dear Mr le Directeur of the Rennes School of Business,
Dear friends,

It is my pleasure to open this third peace seminar organized jointly by Comité Inter-Pays France-USA and the Intercountry Committee USA-France. We are excited to gather in person. The Covid 19 pandemic postponed our initial plan for a Peace Seminar in October 2020, and now we are all in person. This is a great achievement which brings happiness.

It is amazing to hear Martin Luther King’s famous quote was a precursor to The Institute for Economics and Peace work on positive peace, which you will discover at this seminar.

France and USA have a long-standing history in common and especially a long-lasting tradition of peace. Our two countries have

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never been at war. And we have a constant tradition of friendship between our two nations. Our CIP and ICC are living examples of this friendship.

To the French and American participants, this seminar is a unique opportunity for you to build a deeper understanding of how to be actors in peace building and prevention scenarios in your respective countries and in the world. Also, this is an opportunity Rotary International is giving you. The partnership between Rotary and The Institute for Economics and Peace is a major evolution in the way Rotary is dealing with peace in the world. Peace and conflict prevention/resolution is one of Rotary's seven areas of focus. Also, the next three days are a unique opportunity for you to build friendly exchanges, while at the same time, engaging yourself in the path of rotary core values: Service, Fellowship, Diversity, Integrity and Leadership. We hope this week continues your journey to a better future.

On Behalf of the whole team who has been working hard preparing this event, I wish you a great Positive Peace Seminar. And as our president Shekhar's motto says, "By serving peace, you to, will change lives."

Merci.

Jean-Marie POINSARD
President CIP France USA French Section

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Bart CLEARY



As the USA Section President of the USA-France Intercountry Committee, I bring you greetings from the United States of America. I too would like to welcome you to the third seminar hosted by the Comité Inter-Pays France-USA and the USA-France Intercountry Committee. We appreciate the commitment the 20 French and 10 American

participants have made to attend and help promote one of Rotary's six areas of focus, Peace and Conflict Resolution. I am certain you have questions about what the next three days will bring. We hope you walk away with a better understanding of Positive Peace and will be able to utilize it in your daily lives, as well promoting it in future endeavors.

We had a brief introduction into Positive Peace when Laurie Smolenski, who was working with the Institute for Economics and Peace, presented at our seminar in New Orleans. In the next few days, IEP Director Serge Stroobants, will take us to another level.

One aspect of Peace is bringing people together and with us being here today, we have already begun this process. As my counterpart said, you will meet new people, make new friendships and explore new ideas. The American participants have already spent a few days with their host families and interacted with Rotarians. I can say from traveling and working in many third world countries that I have a totally different perspective of the people, after spending time with them. We may look a little different, talk a little different, dress a little different and eat a little different, but we all have one thing in common and that is to provide food and shelter for our families in a peaceful environment. Something I just learned while traveling in France this week is from a memorial in Bayeux and it was by Simone de Beauvoir :

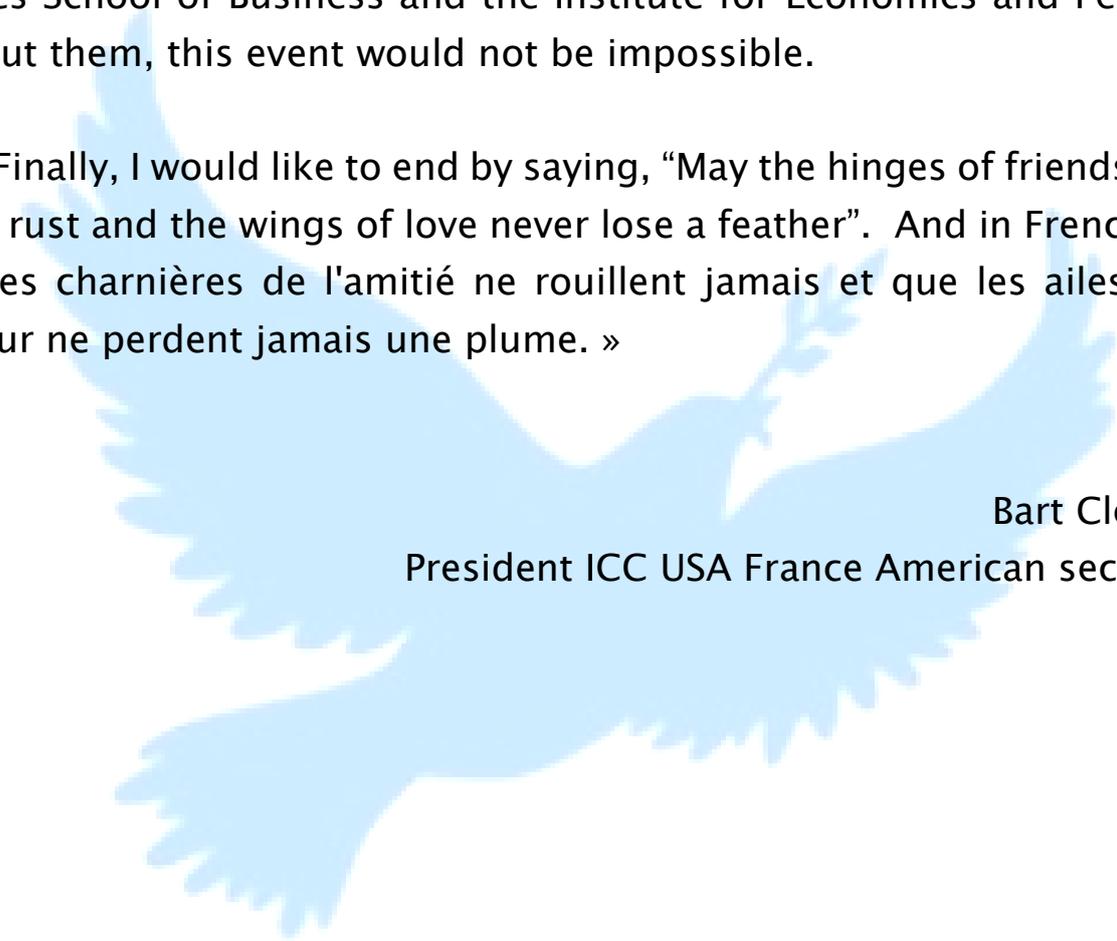
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“SE VOULOIR LIBRE, C’EST AUSSI VOULOIR LES AUTRES LIBRES”.

“ONE MAY ONLY TASTE FREEDOM WHEN OTHERS AROUND US ARE FREE”.

I would like to thank all Rotarians on both the American and French side who have helped with the organization of this event, as well as the Rennes School of Business and the Institute for Economics and Peace. Without them, this event would not be impossible.

Finally, I would like to end by saying, “May the hinges of friendship never rust and the wings of love never lose a feather”. And in French, « Que les charnières de l'amitié ne rouillent jamais et que les ailes de l'amour ne perdent jamais une plume. »



Bart Cleary
President ICC USA France American section

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Michèle PAYEN-TOULOUSE



Ladies and gentlemen,
In the name of the Rotarian Clubs of the District Bretagne-Mayenne, members of Rotary International, I have the honour as Governor for this year 2021 2021 to welcome you.

Since its creation in 1905, the Rotary International has worked for international understanding and harmony among peoples.

With its 52 rotary clubs and 6 Rotaract clubs, which bring together young people between the ages of 18 and 30, the 1650 District supports the 1,200 members of its territory in serving others. They promote integrity, mutual understanding, goodwill and peace through a network of professionals and leaders.

The international component of Rotary is one of our major topics during this year 2021-22 in our District. We created an international commission led by Christophe Lotz and this Positive Peace Seminar is one of the major events.

We are in charge of the organization and logistics, and we have a local partnership with the Maison de l'Europe, so we are convinced that this commitment will be a vector of visibility of our Rotarian DNA that Paul Harris already put forward when creating our organization. He said: "Rotary is focused on what brings people together, not what separates them, and has brilliantly demonstrated that friendship can transcend religious and geographic divides."

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We wish you excellent exchanges all along the present seminar, and that all what you learned here may contribute to the harmony of the world.

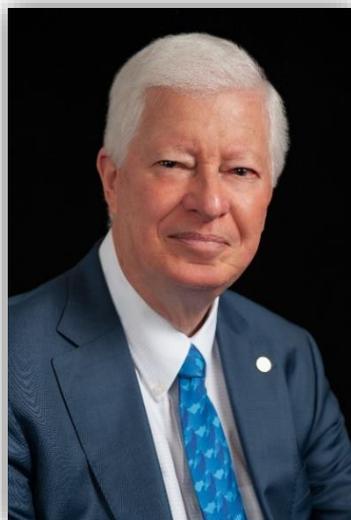
Michèle PAYEN-TOULOUSE



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Peter KYLE

RI Director



Ladies and Gentlemen,

Good evening. It is an honor for me to be with you this evening on the occasion of the Opening Ceremony for the Third Rotary USA–France Inter–Country Committee Seminar on Peace.

The theme for this year’s Seminar is Positive Peace. It builds on the themes of the previous two themes – “Rotary Leadership Dialogue for Peace” and “Can the Preservation of Cultural Heritage Contribute to World Peace?”. Why, you might ask, do we have such a focus on peace. Well, quite simply, with almost 1.4 million Rotarians and Rotaractors spread across over 200 countries and territorial jurisdictions, Rotary can rightly claim to be the largest community–based peacebuilding organization in the world.

Peace is in our DNA. We have a long and rich history of promoting peace that extends back over 100 years. This year, we celebrate the 100th anniversary of the adoption of a resolution calling on Rotarians to advance “international understanding, goodwill and peace”. These words are enshrined in the Object of Rotary. They form the basis of all the humanitarian work we do as part of the Rotary Foundation.

Let me share with you some other milestones of Rotary’s peacebuilding journey. In 1940, at the RI Convention in Havana, Cuba, Rotarians adopted a resolution calling for “respect for human rights”. That led, in 1948, to the signing of the United Nations Declaration on Human Rights – arguably one of the most significant agreements of the

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20th century. In 1942, Rotarians meeting in London, proposed the creation of an organization that would focus on education, scientific research and cultural protections. This led to the establishment of UNESCO – based here in France.

Two years later, in 1944, when President Truman and Prime Minister Churchill decided that the time had come to create an organization that would forever prohibit war, Rotary was one of a small number of organizations invited to send lawyers and other experts to work alongside officials from China, the Former Soviet Union, the United States and the United Kingdom, to begin the process of drafting what would become the Charter of the United Nations. And when the Charter was signed in San Francisco in June, 1945, 49 out of the 800 delegates were Rotarians.

Rotary has since expanded its focus on peace in many different directions. Through the Rotary Representative Network, we have partnered with many of the key UN agencies and major international organizations with a view to highlighting the critically important work which Rotarians perform in implementing their humanitarian agendas. In the late 1990's we partnered with a number of leading universities around the world to establish the Rotary Peace Centers program. To date over 1500 Rotary Peace Fellows have graduated from this highly competitive and prestigious program and are engaged in all manner of global peacebuilding initiatives. Ten years ago, we established 6 Areas of Focus – one of which is Peace and Conflict prevention and each year through this Global Grant program we make available millions of dollars to support peacebuilding projects. We have peace conferences, peace symposia, peace workshops and a Peace Academy.

I have long believed that Rotary and Rotarians have not only the ability, but also the responsibility, to do what each of us in our

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respective communities can do, to overcome the conflict and partisan divide which surrounds us. And we must start with our youth. That is why in my Zones 33 & 34, on the Southeastern seaboard of the United States and the Caribbean, I am promoting a Youth and Peace in Action: Engaging Young Community Peacebuilders program. According to Rotary, this program is the largest local community-based peacebuilding initiative in Rotary's history! I look forward to telling you more about this program in our breakout sessions.

And that is why, I am so delighted to be with you this weekend as we bring young people from two different parts of the world together to exchange views, share experiences and build friendships. This seminar will have a profound impact on each of you in ways that you may not be able to appreciate. I commend the organizers on their initiative and congratulate all concerned on the enormous organization that has gone into preparing for this event. And I look forward very much to engaging in the discussions with you over the next few days.

Peter KYLE

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Serge STROOBANTS



Chers invités et participants en vos titres,
qualités et fonctions,
Mesdames, Messieurs,
Ladies and Gentlemen,

This is IEP engaging in Positive Peace education! This is IEP operationalizing its global strategic partnership with Rotary International!

My name is Serge Stroobants and I am the Director for Europe, Middle East and North Africa at the Institute for Economics & Peace in Brussels, Belgium. I am accompanied by my colleagues: María José Maldonado, Programme Manager at the Institute for Economics & Peace, and Rebecca Rosman, Freelance Journalist in Paris and Rotary Global Grant Scholarship grantee.

We are very excited to be here with you today. It is inspiring to see many young professionals and students aspiring to contribute to peacebuilding and development. It is also very exciting to witness Rotary in motion with an international exchange focusing on peace. Moreover, this is a timely moment to engage in peacebuilding. We are currently facing a series of unprecedented challenges, ranging from political crises, civil unrest, economic uncertainty to even ecological impact and a global pandemic. Without peace, it will not be possible to achieve the levels of trust, cooperation and inclusiveness necessary to solve these challenges, let alone empower governments, international institutions and organisations necessary to address them. It is also very important to engage individuals, broad and diverse audiences in this approach. The current challenges our societies and the World are facing are systemic and require systemic answers. Positive Peace is a systemic

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interpretation of Peace and a tool focusing on the creation of a better future, with more robust societal systems in which every individual would be able to achieve his full potential.

For this reason, the global partnership between Rotary International and the Institute for Economics & Peace is essential to support Positive Peace education and the efficient implementation of Positive Peace activities throughout the world. Thank you very much for this collaboration. Thank you also to all those who, through the past years now and with a lot of personal engagement, in France and the United States, made this event possible. I can't name you all, but please allow me to put in the spotlight, as a matter of general appreciation, the person who led you through the past storms and the architect of this event, Mr Jean Marie Poinsard.

Jean-Marie, depuis la touche, et prêts à rentrer sur le terrain dès demain matin, j'ai observé tes efforts et ton investissement. Ils furent et sont toujours remarquables. Tout cela, bien sûr, avec ton enthousiasme et ton sourire légendaires. Ce fut un réel plaisir de travailler avec toi sur ce projet et d'aboutir aujourd'hui. On mettra tout en place dans les prochaines 48Hr pour fournir aux jeunes présents un entraînement innovant et de haute qualité.

The Institute for Economics & Peace – or the IEP – is an independent, non-partisan, nonprofit think-tank dedicated to analysing peace and quantifying its economic value. Our objective is to shift the world's focus on peace to a positive, achievable, and tangible measure of human well-being and progress. Through the framework of Positive Peace, we run peacebuilding and development programs around the world. We support Positive Peace education through our IEP Ambassador Programs, the online Positive Peace Academy (also the Rotary Positive Peace Academy) and the worldwide Positive Peace

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Activator Program in collaboration with Rotary International.

Our headquarters are in Sydney, and we have regional offices in Harare, Brussels, New York and Mexico City.

How did we start our work in peacebuilding? This journey began with the question: what is the most peaceful country in the world? Our Founder and Executive Chairman, Steve Killelea, was unable to find this answer and, therefore, launched an initiative that would result in the Global Peace Index. But, after identifying the levels of peacefulness, new questions surged: how can countries with low levels of peacefulness improve their ranking? And how do peaceful countries maintain their state of peace ?

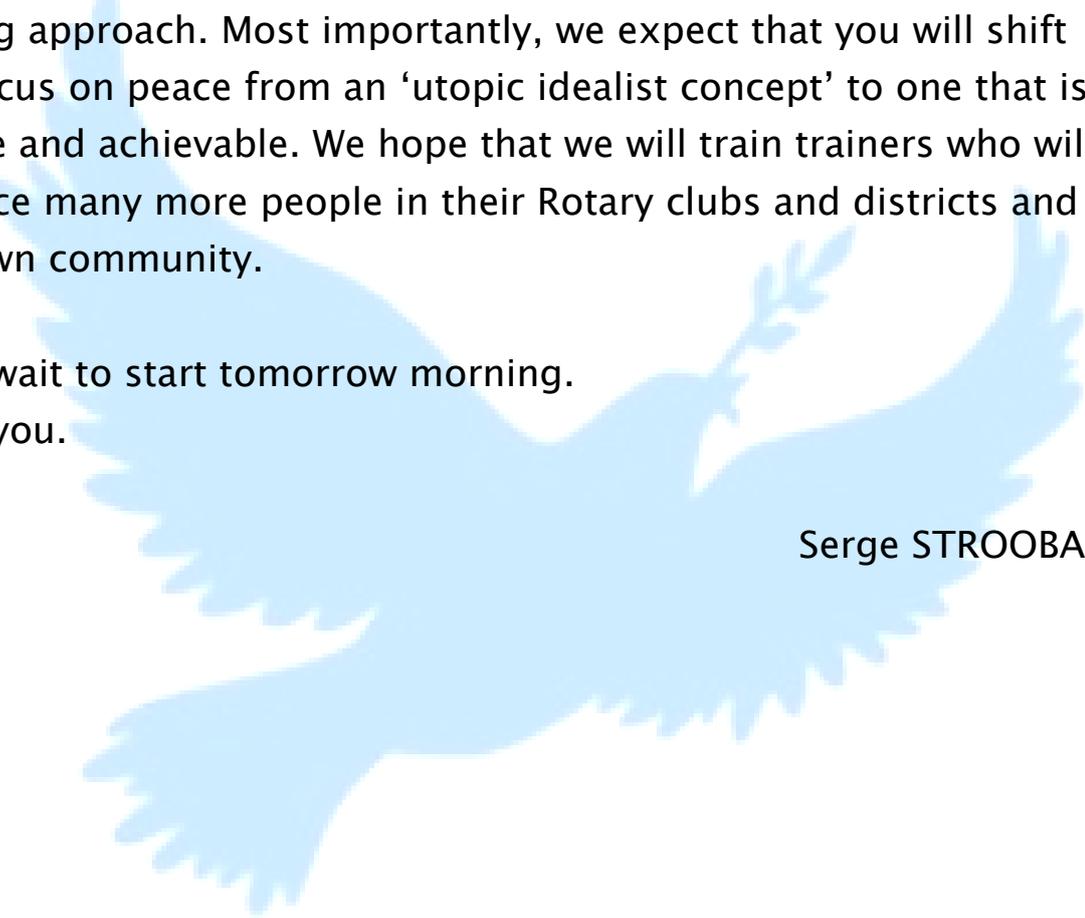
It is necessary to reinforce Positive Peace, which can be defined as the attitudes, institutions and structures that create and sustain peaceful societies. In addition to the absence of violence, Positive Peace is associated with many desirable social characteristics, including stronger economic outcomes, higher resilience, better measures of well-being, levels of inclusiveness and environmental performance. Positive Peace was first introduced in the 1960's. The IEP empirically derived this concept through thousands of datasets in order to identify the factors that are the most statistically associated with Positive Peace. This is how the IEP identified Eight Pillars, which together comprise the Framework of Positive Peace.



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Throughout the next day and a half, we will explore, together with American and French young professionals and students, the concepts of Positive Peace and Negative Peace, the Pillars of Positive Peace, and systems-thinking. We will combine theory with dynamic activities and discussions. We hope that following the Positive Peace workshops, you will expand your perspective on the implementation of peace, develop the values of peacebuilders and adopt a systems-thinking approach. Most importantly, we expect that you will shift your focus on peace from an ‘utopic idealist concept’ to one that is positive and achievable. We hope that we will train trainers who will influence many more people in their Rotary clubs and districts and in their own community.

I can't wait to start tomorrow morning.
Thank you.



Serge STROOBANTS

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Elizabeth WEBSTER

Madame Le Consul



Remarks of Elizabeth Webster, Consul of the United States of America for Western France, as prepared,

Dear Rotary Club representatives and members,

Mr. Poinsard,

Mr. Kyle

Mr. Stroobants,

Mr. Froehlicher,

Dear Students,

Thank you for your invitation to join you this evening for the Opening of Rotary Club's Positive Peace Seminar.

Since World War II, when the United States has looked for partners in facing global challenges, we look to our European allies to work with us. As America's first ally, France holds a special place. We share a common commitment to the democratic values of free societies and to the democratic institutions that ensure those societies remain free.

As we look to be inspired for the future, it is important to acknowledge our past. We can all cite many attempts at post-conflict initiatives that have not been successful in building the kind of durable, sustainable peace to which we aspire. In studying the many ways that societies have resisted the fundamental changes necessary to move forward from conflict, we could be discouraged at the enormity of the goal and the tasks.

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But when we look at historic examples of when communities were able to see more value in cooperation than in competition, when we have seen reconciliation valued over retribution, we can take inspiration as we address the challenges of resolving conflicts we are grappling with today.

For me, one of the best examples of cooperation to build sustainable, positive peace was the Marshall Plan.

As the United States sought to help our European allies rebuild after World War II, we sought to avoid the mistakes we had made in 1919. Our attempt to do better was the Marshall Plan. We knew that changes in political leadership in Europe had to be matched with changes in economic and social infrastructure.

The Marshall Plan was a contract between the United States and our European allies that we would invest in the future together. It was well designed and well executed, but what made it successful ultimately was that the people of the United States and Europe believed that our fortunes were intertwined – that neither could be fully prosperous and at peace unless we shared it together. We rejected the Zero Sum politics that inevitably foster and feed conflict, choosing to believe that we could both be better if we worked together.

The economic aspects of the Marshall Plan focused on rebuilding – literally and figuratively – the manufacturing, transportation, agricultural, and other sectors. The goal was for American money to be the catalyst to start the European economies off on the road to healthy independence, to provide social stability and encourage growth. When we look at list of the wealthiest economies today, I think we can say that those efforts were successful.

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Equally important, however, were our complementary investments in civil and international institutions. For example, in West Germany – we worked to build a new judicial and law enforcement system. The old systems had been corrupted into tools of the Nazi regime and had to be completely rebuilt. An independent and fair judiciary is an essential element of democracy.

Across western Europe, journalists and editors threw off the yokes of Nazi censorship – as here, when Ouest France rose out of the ashes of the former censored Ouest Éclair to spread the news of the liberation of Rennes – that esteemed newspaper continues to serve the people of this region to this day. A free and independent press is an essential element of democracy.

We supported religious communities practicing their faith without political interference – including Jewish communities that had been decimated by the Holocaust and anti-Semitic oppression. Freedom of conscience is an essential element of democracy.

And we rebuilt schools – not only the buildings, but the curricula – to try to ensure that the children of that war would be children of hope and reconciliation. Education is an essential element of democracy.

These investments in the institutions of civil society were intended to ensure that people would be involved in the political and social lives of their countries in a healthy way. These are the essential elements of participatory democracy – these are the core foundations of Positive Peace.

As we look at the global challenges we face today, throughout this seminar, I hope that we can find inspiration in the elements of sustainable, positive peace initiatives – like the Marshall Plan – and

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recommit to the democratic values that have been the basis for our prosperity and peace.

Madame Elizabeth WEBSTER



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Dr. Thomas FROEHLICHER

Director General & Dean Rennes School of Business



Dr. Thomas Froehlicher took over the position of the Director General and Dean of Rennes School of Business on 1st January 2018.

Currently President of the Conférence des Directeurs des Grandes Ecoles de Bretagne (CDGEB), and as such a member of the Rennes Métropole Development Committee, he is also a member of the AACSB Initial Accreditation Committee (IAC).

He has been, and continues to be, a member and chair of panels for the international accreditation of business schools (AACSB and EQUIS).

Dr. Thomas Froehlicher has previously managed a number of other Business Schools. He has been the Director General and Dean of the Kedge Business School, HEC Liège, Belgium and ICN Business School, and General Delegate of ARTEM, Nancy.

Having held the position of Professor of Management at « Ecole Nationale des Mines de Nancy » since 2001, he has extensive expertise in strategic management, social responsibility and managing innovation.

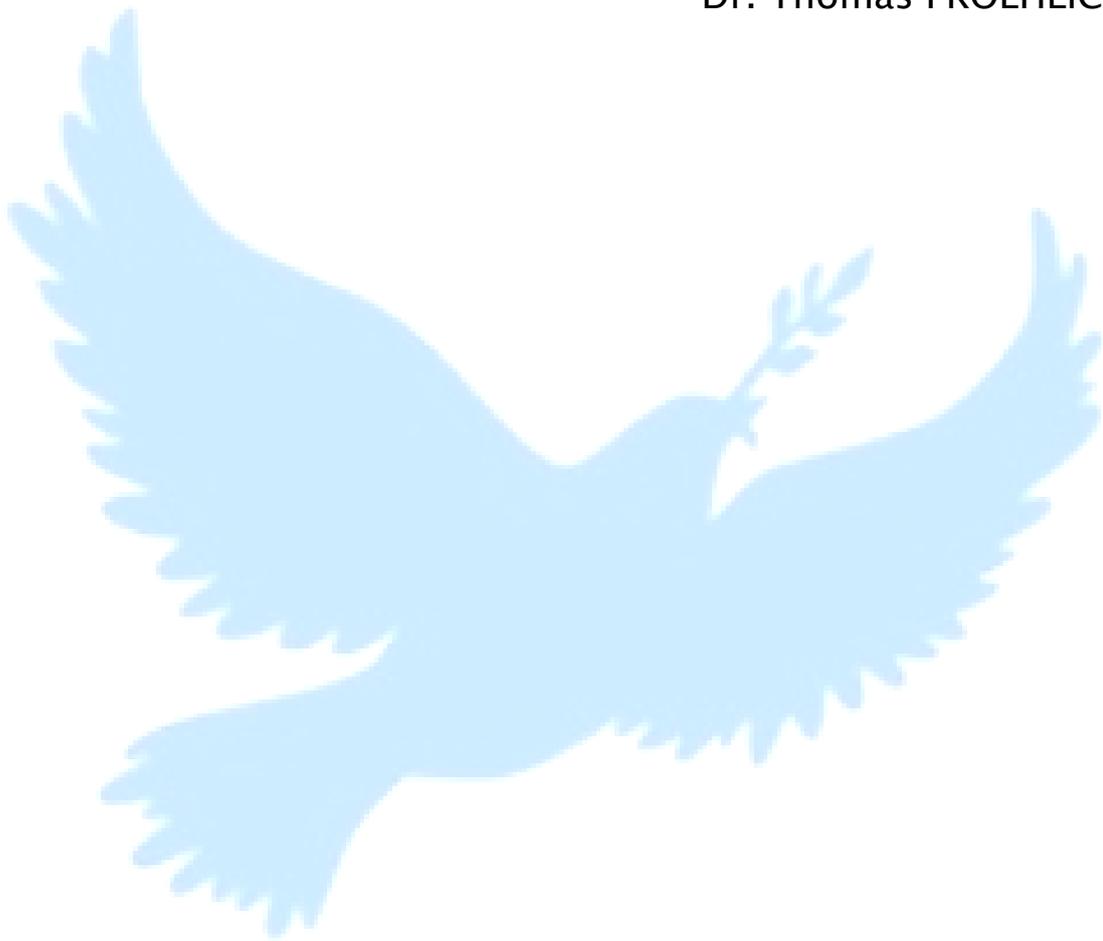
He has also served as an administrator of the French “Conference des Grandes Ecoles” and was a member of the International Advisory Board of the Technological University of Compiègne, of “Wallonia European Creative District”, and of Birmingham City Business

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School.

Former rugby player and great lover of this « thug sport played by gentlemen », married and father of three, he enjoys walking, cinema and detective novels.

Dr. Thomas FROEHLICHER



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Cyril NOIRTIN



Monsieur le Premier Ministre,
Dear Rotary International Director Peter,
Dear ICC section France USA chairmen Jean
Marie and Bart
Dear District Governors,
Protocol observed, Greeting to all participants,

I am very happy to have this opportunity to address you this afternoon and to be able to shine a spotlight on Intercountry Committees.

First and foremost, I would like to congratulate the ICC France USA and its two sections chairs Jean-Marie Poincard and Bart Cleary for the organization of this Positive Peace Seminar.

I have always been convinced that our ultimate goal in Rotary is the creation of more peaceful and resilient societies.

We do this through the values that we hold, both ethical and cultural, and through the service and peacebuilding projects that we initiate.

As ‘people of action’, we inspire others through our service to communities and to humanity.

We understand that in order to achieve a more peaceful world, we must eliminate the obstacles to peace: injustice, misunderstanding, mistrust, poverty, disease, and more.

Intercountry Committees allow us to address these challenges.

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In 1950, shortly after World War II, some German and French Rotarians met in Strasbourg. They were still contending with the effects of a terrible war. Together they made a gamble to emerge from tragedy through intelligence. They created the first intercountry committee with a single goal: reconciliation between their two nations.

Based on that example, other ICCs were developed by clubs in Europe and is spreading today worldwide.

For more than 70 years, similar committees have helped to expand Rotary service, carry out large-scale projects and take an active role in expanding peace. ICCs encourage Rotarians and Rotaractors to visit each other's countries and homes and to do what Rotary does best, build strong and lasting friendships between clubs and districts from different cultures.

With their simple structure and flexibility, they have created very strong ties between partnering countries and built a network of contacts which are an extremely valuable asset for clubs and districts. Over the years, these contacts have led clubs and districts to jointly participate in or carry out international service projects and doing so they are supporting Rotary International and its Foundation to create and influence more good around the world.

When the Berlin Wall fell, these committees took on another significant role, helping European Rotarians reach out to Poland, Russia and Ukraine in the early 1990s, which helped reintroduce Rotary to this part of the world.

The ICCs have been a major factor in the expansion of Rotary in Eastern and Central Europe.

Moving forward, I believe that the Intercountry Committees are fulfilling one of the greatest roles Rotarians and Rotaractors can play:

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to be ambassadors of peace with an openness to the beliefs of others. ICCs illustrate the international character of our organization:

- They create a virtual embassy in other countries.
- They offer a natural forum for dialogue between different cultures.
- They provide concrete assistance to communities.

Past Rotary International President Maurice Duperrey from France said “From an international standpoint, Rotarians can make themselves the connecting link between nations.”

At this time, with a global pandemic, economic downturn, threat to world peace and to the sustainability of our environment, the quality and the consistency of international friendship are more important than ever.

As Rotarian, to complement all of the international aspects we cherish about our great organization, we must use our ICCs to put into practice Rotary’s message and to build bridges of friendship with clubs and districts from different cultures and nations.

For this is how we truly celebrate our differences, overcome our individual biases, and **SERVE TO CHANGE LIVES.**

Thank you.

Cyril Noirtin
Chairman 2020–2022
Rotary Inter–Country Committee Executive Council

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Donia KAOUACH



Executive director of Leaders for Peace

Four years ago, the Prime minister Jean-Pierre RAFFARIN and I created the NGO “Leaders for Peace” to sensitize leaders, civil society and the public opinion to the risks of regional and global armed conflict and to promote new approaches for Peace. In collaboration with the forty members of our “Board of Leaders” – leading international personalities with a great experience in crisis management, various sensibilities and educational qualities – we offer a reflection on the pursuit of Peace that aims at reducing conflicts and raising awareness about hazardous situations and their consequences.

In that regard, we created, in collaboration with the think-tank Foraus, the “Peace Labs”, an innovative form of meeting where the main objective is the emergence of new and operational ideas. This method is regularly used for the Conference of Ambassadors in Germany, as well as for many multilateral organizations such as the World Bank.

The Peace Labs bring together individuals with different backgrounds – leaders, economists, students, specialists, politicians, etc – to offer concrete solutions to existing issues related with Peace. We think that brainstorming together, with people with different point of views and perceptions, is the best way to produce new solutions to actual problems.

The exchanges that took place during this Peace Lab were particularly inspiring and demonstrate that young people are very involved in the construction of peace. The different themes treated such as democracy,

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civil participation, environment, inequalities and disinformation showed how much Peace can positively impact different aspects of society and how everyone has a role to play in that process.

We particularly believe that including students and young people is the key to raise awareness on these subjects and that peace education is the main tool to enrich and deepen a new global ecosystem of Peace that will benefit to all of society. That is why we created the “Itinerant Peace School” – because Peace can no longer be considered a utopia but, on the contrary, constitutes the condition for lasting prosperity and living-together – it is our collective responsibility to arm future generations in the fight for Peace.

The seminary on Positive Peace organized by the Rotary International, in partnership with the Institute of Economics and Peace constitutes the perfect example of the initiatives we need to promote the peace spirit.

Donia KAOUACH

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Jean-Pierre RAFFARIN



Ancien Premier ministre de la République française et Président des Leaders pour la Paix

Je tiens tout d'abord à remercier les organisateurs de ce séminaire sur la Paix Positive d'avoir invité Leaders pour la Paix à participer à cet évènement. C'est un honneur pour nous de travailler avec vous sur la Paix.

J'ai créé l'organisation non-gouvernementale Leaders pour la Paix, comme un modèle du Conseil de Sécurité des Nations Unies qui rassemble quarante leaders avec une grande expérience des relations internationales. Nous comptons parmi nos rangs d'anciens Premiers ministres, ministre des affaires étrangères, diplomates, professeurs et travaillons ensemble pour promouvoir l'esprit de Paix et développer des initiatives innovantes.

Ce think-tank produit un rapport annuel pour promouvoir une nouvelle vision du multilatéralisme. Nous avons aussi de nombreuses actions sur le terrain pour participer à la promotion de la Paix, notamment le projet d'Ecole Itinérante de la Paix qui se déplacera de pays en pays pour expliquer aux jeunes que la Paix ne tombe pas du ciel mais qu'elle se construit. Nous devons travailler pour construire la paix, pour comprendre l'autre.

Le Peace Lab est une réflexion stratégique innovante sur un thème précis, avec la participation de nombreux acteurs. Nous avons déjà organisé plusieurs Peace Labs, sur le rôle des femmes dans la promotion de la Paix en Côte d'Ivoire, sur les Investissements et la Paix en Suisse et sur l'Environnement et la Paix au Vietnam. Le Peace Lab

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permet de mettre en commun toutes les idées que nous pouvons avoir sur la Paix afin de déboucher sur des propositions concrètes.

La Paix positive est un concept complexe. Le traité de Versailles, à la fin de la Première guerre mondiale est un contre-exemple parfait de la Paix positive car il contenait tous les éléments pour mener à la Seconde guerre mondiale. Pour avoir de la Paix positive, il faut prévenir les guerres. C'est pourquoi nous devons discuter aujourd'hui des inégalités, des questions sociales, de la protection de la démocratie.

Que pouvons-nous faire pour préserver la démocratie ? Si certains pays ne sont en effet pas démocratiques, nous pouvons aussi nous interroger sur le fait que la démocratie n'est parfois pas suffisamment efficace. En Europe par exemple, nous n'organisons pas de discussion sur comment la démocratie fonctionne dans d'autres pays comme le Japon, la Corée, Israël, Singapour... Il faut travailler ensemble pour améliorer la démocratie.

Je suis heureux de voir des étudiants américains participer à ce Peace Lab, car les Etats-Unis nous ont donné une belle leçon de démocratie lors des dernières élections. Si le Président Trump a réuni quatre millions de votes de plus, à la fin, qu'au début de son mandat, Joe BIDEN a quant à lui réussi à réunir dix-huit millions de votes. C'est un bel exemple de participation démocratique !

En Europe, l'abstention est un problème et un danger pour la démocratie. Le vote et la participation sont fondamentaux.

Nous avons besoin d'apprendre des autres ; des américains, des israéliens, des coréens... La Corée du Sud par exemple a été particulièrement efficace dans sa gestion de la pandémie.

OPENING REMARKS

La démocratie est une des composantes de la Paix positive, mais au cours de ce Peace Lab, nous nous intéresserons aussi aux inégalités, notamment les inégalités sociales et à comment les réduire ? La pandémie a participé à augmenter activement les inégalités entre pauvres et riches, mais aussi entre les femmes et les hommes en termes de métiers et de salaires.

Lors de ce Peace Lab, nous allons explorer les valeurs que nous pouvons promouvoir afin de garantir la paix positive au sein de nos sociétés et quelles actions concrètes nous pouvons proposer pour cela.

Jean-Pierre RAFFARIN



American Section Photo Gallery



Talisha GRIFFITH



Roxanne HAMBRICK



Bradley ISIERI



Juliet LONDON



Emily LOVE



Hawani MANAYE ADUGNA



Amber NAYLOR



Alma Renee SOTELO CASTRO



Kyndhal STEWART

French Section Photo Gallery



Loïc BOSLAND



Guillaume BOURGOGNE



Valeria CODISPOTI



Thomas COUACAULT



Céleste DUBOIS



Paloma DUONG



Meryem EL MAYMOUNY



Cynthia EL ZEIN



Mélanie GERRER

French Section Photo Gallery



William GOYAT



Margot JOSUAN



Souley Djamilou KAMBIR



Mélissa LANSMANT



Julie QUIGNARD



Maiwenn TANGUY



Madjda Nihel TEBBAL

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American Participants Reflections

Talisha GRIFFITH



Biography

Ms. Griffith is the product of proud Houstonian parents with her father being Military and her mother having experience as a Certified Nursing Assistant. She grew up in Killeen, Texas due to her father being in the military and deciding to settle in Killeen after retirement.

In 2012 Ms. Griffith earned a bachelor's degree from University of Houston Downtown in Sociology. Ms. Griffith also obtained an Executive Master's degree in Public Administration from Texas Southern University in 2014.

Talisha Griffith is an Interstate Compact Placement Specialist (ICPC) III at Texas Department of Family and Protective Services. Ms. Griffith works with agencies out of state which have children placed in Harris County to provide supervision and assist caregivers with services. Prior to Ms. Griffith becoming an ICPC Specialist she was a Conservatorship Specialist. Ms. Griffith made it her duty to ensure that children could be reunited with their parents or guardian if it was safe and, in the child's, best interest. If children could not be reunited, Ms. Griffith assisted in selecting a forever home for children through legal risks, family members, or fictive kin.

During her tenure with the agency, she has consistently demonstrated

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an ability to actively engage families when making decisions regarding permanency for children. Ms. Griffith is dedicated and steadfast in her ability to cultivate positive relationships with stakeholders and the community. She is also skilled at building and encouraging other to create positive relationships with the families they serve. Ms. Griffith also developed the first Kids Fun Day in The Park. This was an event to bring Child Protective Services (CPS) Staff, Children, Foster Parents, and Family Members together for a day of fun to bridge the gap between them and CPS.

Currently Ms. Griffith is a Graduate student at University of Houston Graduate School of Social Work. It is Ms. Griffith's goal after college to continue her career with CPS. She has recognized that there is a need for change within CPS and wants to work to implement changes especially those that exist with racial disparities.

Reflections

I am grateful that I had the opportunity to participate in the Rotary Peace Seminar in Rennes. This was an experience that I will hold dear to my heart for many years to come. Participating in the seminar allowed me to meet other American students from the Houston and surrounding areas. I believe this allowed me to continue to build a relationship with them past the experience we shared. Also, it was amazing to also meet the French students that were selected for the seminar. I enjoyed the opportunity to learn more about them at mixers on a more personal level. Although we are from two separate countries we all came together in the name of Peace.

I enjoyed being placed with a host family that was so welcoming and eager to learn about me. This was a great experience because I had the opportunity to learn about my host and her family as well as how she

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became a Rotarian. Dinners with the host family were full of very engaging conversations. I enjoyed the opportunity with my host family to learn about the French culture and some differences as well as similarities between the United States.

Going into the seminar I prepared myself to be openminded, willing to learn, and prepared to implement what I have learned. The seminar opened my mind to a broader view of peace. I had been enlightened on the terms Negative Peace and Positive Peace. Often, we never hear these terms as we just hear peace. Prior to coming to the seminar, I had also never heard of the eight pillars of peace. I was very intrigued by the pillars and how they can connect. We engaged in an activity that allowed for a visual to see the interconnectedness of the pillars.

There was an activity that we had to complete outside where we took on the role of a character that we pulled. The different role allowed you to see disparities that exist as well as lack of resources that some have. Although I thought the concept of the activity was good I do believe it could have been executed better. Instead of making up characters we could have played the role of ourselves. We know who we are and what resources we have access to. This would not have been make-believe but real life. Everyone who attended the seminar has a story and comes from different backgrounds and it would have been great to see the disparities that existed within us. This activity also opened the dialogue for tough discussions as it related to race and access to resources. The conversation did make some uncomfortable, but these are conversations that need to be discussed and built upon. Sometimes you must get uncomfortable in order to get comfortable. Being uncomfortable also allows the opportunity for learning.

I am grateful for my experience at the seminar and have been sharing the knowledge that I have gained with those around me. At the seminar

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we were given a lanyard that says Unframed Thinking, a Rotary USA France Intercountry Committee pin, and a pin that indicates the world is in your hands. I wear these every day at work to remind me of my experience, the work I have done, and the work I need to continue to do with maintaining peace and establishing peace in my community and others. Also, I further understand to establish peace it begins with ourselves. Thank you to all involved whom made this a memorable experience.



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Roxanne HAMBRICK

Biography

Roxanne received her Bachelor of Science from Wayne State University in Psychology and a minor in Political Science. While there, she became the Vice President and lifetime member of Psi Chi, a National Honor Society for Psychology. Chosen out of thousands, she was hand-picked for a special internship at the University of Iowa for Counseling Psychology and Quantitative Studies. Concluding her internship, Roxanne began her graduate studies at another top university in her field, the University of Michigan Ann Arbor. There she graduated with a master's degree in social work with a concentration in Interpersonal Therapy and a Minor in Community Organization.



Roxanne's experience extends all the way from Michigan where she facilitated evaluations and crisis interventions. In her early years of experience, she provided supportive individual and family counseling, presented case studies, and conducted Psychosocial Assessments. After becoming a wife and a mom, she moved to Houston to continue her work in addition to counseling. She simultaneously joined a Houston recovery program to counsel stroke victims. Roxanne's greatest work was where she spent many years working with an all-women substance abuse unit. There she was able to create amazing programs and provide psychoeducation for individuals and their families, groups, and multi-family groups. Roxanne's most recent endeavors was as an Emergency Psychiatric Clinician for a local hospital system and having a private psychotherapy practice located in The Woodlands Texas. She has combined her years of experience and research to provide Biofeedback,

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Virtual Reality Therapy, Adventure Therapy and Traditional Counseling. Her approach is a whole-body therapy. Due to recent global events, Roxanne limits her in person visits and see's clients on referral and consult bases only.

Today, Roxanne is second year MBA candidate at Rice University with hopes transition into the business aspect of micro-economics as a value to improve health and wellbeing amongst those in low socio-economic groups. She is also working on a local pilot project in North Houston area as a Service Coordinator to aim and implement strategies and innovative yet evidence-based approaches to help reduce risk and hospitalization amongst members with a behavioral health diagnosis by closing gaps in care and service delivery. She also a part of several workgroups including, Center for Clinical Advancement, Inclusion and Diversity, and the Business of Healthcare. Her recent endeavor and passion is also assisting, pro bono, with business strategies and marketing for a non-profit organization that provides education and employment for homeless individuals and families.

Reflections

In the words of the late John F. Kennedy “we must be bold.” The USA-France ICC Positive Peace Seminar introduced 10 American and 20 French participants to the concept of Positive Peace as a means to challenge and motivate change. Participation in the seminar lead me to understand to “be bold” does not mean to be radical but to think differently to arrive at greater, beneficial and transformative results.

Attending the USA-France ICC Positive Peace Seminar was a transformative experience. It challenged my concept of “peace” and introduced new constructs of peace and how it influences economic,

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social, and developmental wellbeing in communities. This was a perplexing process, however, like many at the seminar, I became inspired, inquisitive, and wanted to learn more, hear more and most importantly understand more.

The premise of positive peace is that “peace” goes beyond the absence of conflict, war, or civil unrest. Through the facilitation of the Institute of Economics and Peace (IEP) I learned that peace can be measured through the Global Peace Index with use of 23 quantitative and qualitative indicators on a scale of 1–5. This seminar allowed me to go through a process in which all social constructs and schemas of peace, social justice, democracy, and equality had to be broken down in order to build a new and deeper understanding in that “Positive Peace” is an ongoing yet operational construct that can be achieved through the eight pillars (proper functioning of government, equitable distribution of resources, free flow of information, good relations with neighbors, high level of human capital, acceptance of the rights of others, low level of corruption, and a healthy environment for business).

Once this transformation took place, I realized that there was some work that needed to be done within myself in order to grow as a leader. I had to question that peace is not a philosophical concept but a measurable and tangible resource that can be used for an improved society where negative peace tend to operate and polarize many. The answer was difficult, yet I realize through my interactions, brainstorming and discussions with both U.S. and French participants, it was my understanding of how generational inequalities and violence created a social construct of peace based on a vague and moral reasoning.

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However, this seminar gave me a greater understanding that peace is not a linear or one-sided but an ongoing and interconnected and multidimensional process of a well-functioning society that benefits communities through active engagement on all socioeconomic/governmental levels and results can be measured. This is where I learned to see the importance of positive peace and how complex yet achievable it can be in communities, and it is a concrete means for healthy efficient and effective growth and development within communities.

Being a clinical social worker and an MBA candidate, I am always in position of advocacy and social responsibility across many groups and industries. However, I learned to truly advocate and support social responsibility, we must challenge ourselves to become active and positive change agents to bridge the gaps of injustices while preserving democracy.

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Bradley ISIERI

Biography

My name's Bradley. I'm an incoming student to Humboldt University of Berlin in the Fall for my Masters in Economics. I'm a pretty relaxed guy that's easy to get along with. I like writing short stories and letters to friends, meeting new people, and exploring. Movies over TV, mountains over beach. I've lived all over, but I'm excited to make Berlin my home, hopefully for a while.

I'm a vegetarian at home, but I'll eat chicken/fish once or twice a week if I'm out.

I am extremely interested in International Development and Global Peace forms the cornerstone of my worldview. I'm extremely excited to participate in this conference and hope to learn a lot!



Reflections

There are many things to take away from our short stay in France. For one, I have been converted to all things French. I used to scoff at the Americans with their pictures in front of the Eiffel Tower, or their baguettes sticking out of bike baskets. No more. It took all of one lunch and stroll in Rennes to transform me into a full-blown Francophile. Of the three goals outlined in Peace Corps' mission statement, one is to "To help promote a better understanding of other peoples..." In this regard, I feel like the conference was an absolute success, and I will trumpet the qualities of France to anyone who cares to listen. I can only hope that the American contingent of representatives had a similar effect on our counterparts.

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On a much deeper level I can confidently say that the conference was undeniably enlightening and capacity-building on the subject of positive peace. Most participants, myself included, came into the seminar with little to no understanding of the meaning of “positive peace,” nor what it means to be an active participant in its construction. It was through the fantastic tutelage of Serge and Maria that we learned the eight pillars of peace, and how to apply them on the micro and macro spheres of influence that we may come into contact with. Their presentations were undoubtedly the highlight of the seminar for me, and I greatly appreciate the Rotary club for bringing them and their organization to my attention.

Furthermore, I greatly enjoyed close personal contact with the Rotarians in attendance. I have known one Rotarian personally prior to attending the conference, and I am pleased to say that his line of character continues throughout Rotary International. Despite their geniality, it is clear that there is an iron-hard dedication towards improving the world that I can sense at the core of Rotary. On a personal note, I was deeply impressed by the fact that Gerard, my host, who after a long successful career chose to dedicate himself to volunteering instead of an easy complacency.

I will return to my first note of my appreciation for France and its people, because I believe this is not a shallow or secondary outcome. Rather, I think maybe the most important takeaway from this conference is that what it all ultimately comes down to is personal relationships. It's people sitting down in a room to talk to each other, and that's exactly what we did. I have lived all over the world, visited every continent, and I can say confidently that though the locale may vary, that people's desire to coexist peacefully and help each other towards a brighter future does not.

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Juliet LONDON



Biography

Profile

For the past seven years, Juliet has been serving the people of Texas, assisting underrepresented and underserved populations. Juliet previously worked for over twenty years – training, developing and leading successful teams in multi-million-dollar organizations– while resolving internal and external customer conflict. Juliet has and continues to be an ardent believer in the power of volunteerism: giving back so that everyone benefits. Juliet is dedicated to helping those who are disproportionately disadvantaged, via opening lines of communication so that everyone can work collaboratively to find equity in resources.

Community Service

- Between Job Ministries–Encourager/Supporter for the unemployed population (2021–present)
- Gallery Furniture Volunteers–Assisting the homeless and underserved populations (2018–present)
- Literacy Advance Houston–English Tutor for Immigrant populations (2016–2018)
- Meals on Wheels Volunteer– Assisting underserved populations (2006–2007)
- Citywide Clubs Volunteer– Assisting the homeless and underserved populations (1992–2013)

Publications

- Juliet J.E. London. ProQuest LLC. A Study Examining Transformational Leadership and Job Satisfaction Amongst Social Workers (2021)

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- Harbinger Asylum. Essence of leadership: A Simplistic Approach (2013)

University Organizations

- Phi Alpha (2021)
- Phi Kappa Phi (2019–2021)
- Delta Alpha Pi International Honor Society (2020–2021)
- National Society of Leadership and Success (2020)
- Cohort leader (2011–2015)

Professional Organizations

- Child Welfare Education Project (CWEP) Child and Family Journal Editorial Board (2021)
- Child Welfare Education Project (CWEP) Committee (2021)
- National Association of Social Workers (NASW) (2019–2020)
- National Association of Women MBAs (NAWMBA) (2008–2009)
- USVBA Referee (1992–1996)

Education

- Doctor of Philosophy in Leadership Studies, Our Lady of the Lake University (2021)
- Master's in Social Work, University of Houston (2020)
- Master's in Business Administration, University of Phoenix (2007)
- Bachelor's Degree in Management with Honors, University of Phoenix (2005)

Reflections

Les salutations !

Les mots ne peuvent décrire mon immense gratitude et mon plaisir ; cependant, je vais essayer...

Albert Einstein was attributed with the following saying, 'The more I

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learn, the more I realize how much I don't know'! (Rouw, 2016). This was evident upon my introduction at the seminar to Positive and Negative Peace. After hearing those terms, I realized that they sounded familiar, something from U.S history, maybe? Then, I vaguely remembered that I had heard the terminology before, a long time ago, from an essay of Dr. Martin Luther King Jr., '...who prefers a negative peace which is the absence of tension to a positive peace which is the presence of justice...' (King, 1963). So, I knew this concept was very important to the harmony of race relations and possibly more, if Dr. King referenced it. Hence, I was very eager to learn more about Johan Galtung and his philosophy.

Coming to France for the USA–France ICC Positive Peace Seminar was an amazing opportunity. I was very excited to learn more about Positive and Negative Peace and the influence of Positive Peace on the economics of a country, which is a major index if that country has a high Positive Peace rating. I learned that the GPI has indices which measure how a country is ranked. I learned about the relationship between the IEP and Rotary International and I was impressed with how those collaborations benefitted the underserved populations on a global scale. I met wonderful people and had many profound discussions on conflict and disagreements (I still maintain that some conflict is important for better resolutions).

Most importantly, I learned that people can still be friends even if their ideologies are different. Through this Positive Peace Seminar, the concept of the eight pillars laid the platform on which those differing thoughts were debated, with mutual respect. Ultimately, the participants realized that this message obviated our disagreements: so, we all accepted the challenge and synthesized our ideas for this critical vision.

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I was also very humbled to be one of the professionals chosen to meet the former Prime Minister Jean Pierre Raffarin, and to learn about his organization – the Leaders for Peace. This was a once in lifetime opportunity to learn about their amazing global initiatives to rally our youth to embrace the cause and to carry the message onward.

All in all, my expectations were exceeded! Again, I am eternally grateful to the ICC France–USA, Rotary district Bretagne Mayenne, Jean–Marie, Bart from ICC France–USA, Michèle, the governor, Rotary Club Rennes Broceliande, Rotary Rennes Sévigné Triskel, Rotaract of Rennes, Rotaract of Saint–Malo and Rotaract of Laval, local host families, the local Rotary team, and the IEP. Also, many thanks to Christophe, Florence, Edmonde, Francois, Sophie, Patrick, Peter, Margaret, Serge, Chantal, Charly, the American and French students, and the wonderful people of France!

Merci beaucoup et à bientôt à Houston !

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Emily LOVE

Biography

Emily Love is a young professional and a recent graduate from Tarleton State University.



Prior to graduating with honors with a Bachelor of Science in Professional and Relational Communications in May of 2021, she served as an administrative director and legislative intern for a chairman within the Texas Capitol for the Texas House of Representatives, focused on Education Policy. During her academic career, Emily focused on education through studying interdisciplinary studies while teaching first and fourth grade. She was also able to volunteer her time in a myriad of ways. While working in the Office of the President at Tarleton, she served as the Student Body Vice President, a member of the Texas A&M University System's Chancellor's Student Advisory Council, and the Vice President of the Presidential Ambassadors Service Organization, where she was able to embody the core values of Tarleton: Tradition, Integrity, Civility, Leadership, Excellence, and Service.

Originally from Houston, she enjoys visiting her triplet sisters back home to spend time with her niece and nephew. Emily loves volunteering with children as a member of the Austin Junior Forum, a women's service organization. She is also an avid outdoors enthusiast and enjoys hiking and traveling in her free time.

She is now serving as the Events and Engagement Associate at a nonpartisan policy non-profit organization which advances the well-being of the people of Texas through data and service throughout the state. She is able to travel and speak with leaders across the state in

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order to add value to others and positively impact the education system, healthcare system, justice and safety, quality of life, infrastructure, and government performance of Texas.

Reflections

When I heard about the opportunity to attend the discussion on Positive Peace, I immediately knew it would be a priceless opportunity to participate in discussions with like-minded, passionate people. Reflecting on this experience, all I can say is wow, what an eye-opening experience! This was a once in a lifetime experience to attend the USA-France ICC Positive Peace Seminar. I was able to learn so much through attending this seminar. The leadership portrayed throughout all attendees was extremely impactful. I was able to gain insight on many different sectors within the workforce and throughout the world.

The diversity in line of work, gender, ethnicity, and nationality created a very eye-opening discussion. I was able to share my perspective of my adversity in life and in my now government job. I also had the opportunity to listen to and empathize with what others go through based on the factors of their lives. This aspect of our discussion allowed for an immense amount of vulnerability. Due to the open discussion, we were able to have, we were able to expand our thoughts regarding positive peace. As someone who is now more successful than the statistics that I was “supposed” to be subject to, this seminar was a place I was able to share my hardships and be listened to for what I do now in my line of work. I enjoyed the conversations centered around the thoughts of the government because I work in the Texas Government. It was able to listen to everyone’s thoughts and viewpoints to recognize where their reasoning was stemmed from.

The amazing work of Rotary and the Institute of Economics and Peace

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has reinstilled my passion for helping others through education and positive peace. After listening to different opinions, a myriad of life experiences, and the workshop presentations, we learned that you cannot always judge a book by its cover. It is up to each of us to have a clear understanding of many things in life before having a biased opinion. Personal responsibility coupled with an open mind are two key factors in ensuring positive outcomes in discussions, in our work, and in life. By empathizing with others both before and after you know the facts, is what truly sets leaders apart. This experience allowed me to not only share my story, but to listen to others and learn from their life experiences. I am thankful for having the opportunity to share and listen.

Finally, a huge thank you to everyone who allowed this to be so successful. To the leaders of Rotary, the Rennes School of Business, the USA–France ICC, IEP, French Leaders, and many more who strategically created an invaluable experience, I am grateful for the dedication you have to young people. I have witnessed immense passion and commitment in creating positive peace. As a result, I look forward to applying myself in all situations to become an advocate for positive peace for a positive change in our world.



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Hawani MANAYE ADUGNA

Biography

Hawani Manaye Adugna is a first-year graduate student at Rice University's School of Social Sciences, where she is pursuing a degree in Global Affairs (MA) with a concentration in International Security.



She is the recipient of the President's Excellence Scholarship, which has allowed her to engage in her passions for human rights issues such as Human Trafficking, Domestic Abuse, and improving recidivism rates in organizations such as United Against Human Trafficking, Family Abuse Center and Assistance League of Charlotte: Teen Court.

After completing her undergraduate studies at Baylor University in International Affairs with a minor in Sociology and Anthropology, she is focusing her interests in creating solutions that impact governments around the world through peacebuilding and negotiation, conflict resolution and implementing respect for cultures within the advancements of globalization.

Reflections

Rotary International and the Institute of Economic and Peace gave an opportunity I would never forget as a curious and open-minded Graduate student. The USA-France ICC Positive Peace Seminar created an open dialogue between American and French students to discuss the importance of peace in the world and global issues that surround it. I valued this opportunity immensely because one of my goals in my future career is to focus on peace negotiation, conflict and resolution and human rights. I was ecstatic to be a part of this seminar because I

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met many like-minded individuals who also wish to make a difference in their local communities and internationally as well. Being a part of this seminar gave me the push and drive I needed to focus on my strengths and weaknesses and improve upon them. We focused on understanding risk analysis, positive and negative peace, the economics of peace and how to measure and conduct peace.

This seminar was based in Rennes, France. The city was both lively with its driven and passionate Rennes Business School students and working families in this beautiful town. From the stunning parks to the ancient architecture to the modern shops, I was enthralled by all the new sights to see. The history of the bustling, pretty town intrigued everyone as we had the opportunity to learn on their several walking tours we took due to Rotary International's generosity. I was able to experience French culture up close and personal as I learned more about the language, food, and customs through my Rotary family that I stayed with. It was through the comfort of their home and the warm evening dinners we shared that I learned just how simultaneously different and similar we were despite our stark upbringings from across the Atlantic ocean. I learned about how much history has shaped each region of France and the importance of preserving their culture for future generations to appreciate their nationality. I have truly gained a newfound love and admiration for the country of France, and I hope in the future I will be able to work and live there for some time.

My experience with the Positive Peace Seminar has really been an incredible meeting of intelligent, driven, and passionate groups of individuals. I highly encourage those who are interested and enthusiastic about wanting to make a difference in the world have the courage and confidence to apply to the next Seminar. I gained a great amount of knowledge that I can take and implement in my own local city. I made dozens of new friends that I hope to see succeed and grow

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in the future. I made connections with those who are a part of the Rotary International community and gained a large array of wise advice from each member over the course of the week I spent in France. It is truly an opportunity I will never forget, and I am extremely thankful to Rotary International and the Institute of Economic and Peace for allowing me to be a part of their mission to establish positive peace throughout the world.



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Amber NAYLOR

Biography

Carol 'Amber-Lea' Naylor is a high-energy, powerful, and accomplished leader with a heart for giving back to the community. She is a graduate of Texas A&M University and currently getting her MBA at Rice.



As a Woman's Empowerment Coach, Amber-Lea created her own coaching business based on the premise of self-love and healing for women who have a story of trauma & abuse. Built on a foundation of her own story and healing that brought her here, she is honored to help women find their voice every day. In her spare time Amber-Lea stays physically fit, plays with her dog-daughter, Aspen, and enjoys traveling!

Reflections

The Rotary and USA-France ICC Positive Peace Seminar with IEP was an experience I will be speaking about and encouraging others to explore for many years to come. When I applied for this opportunity I had no idea the dialogue, critical thinking skills, and activities that would be in my future to help foster healthy and enriching conversations in my own community.

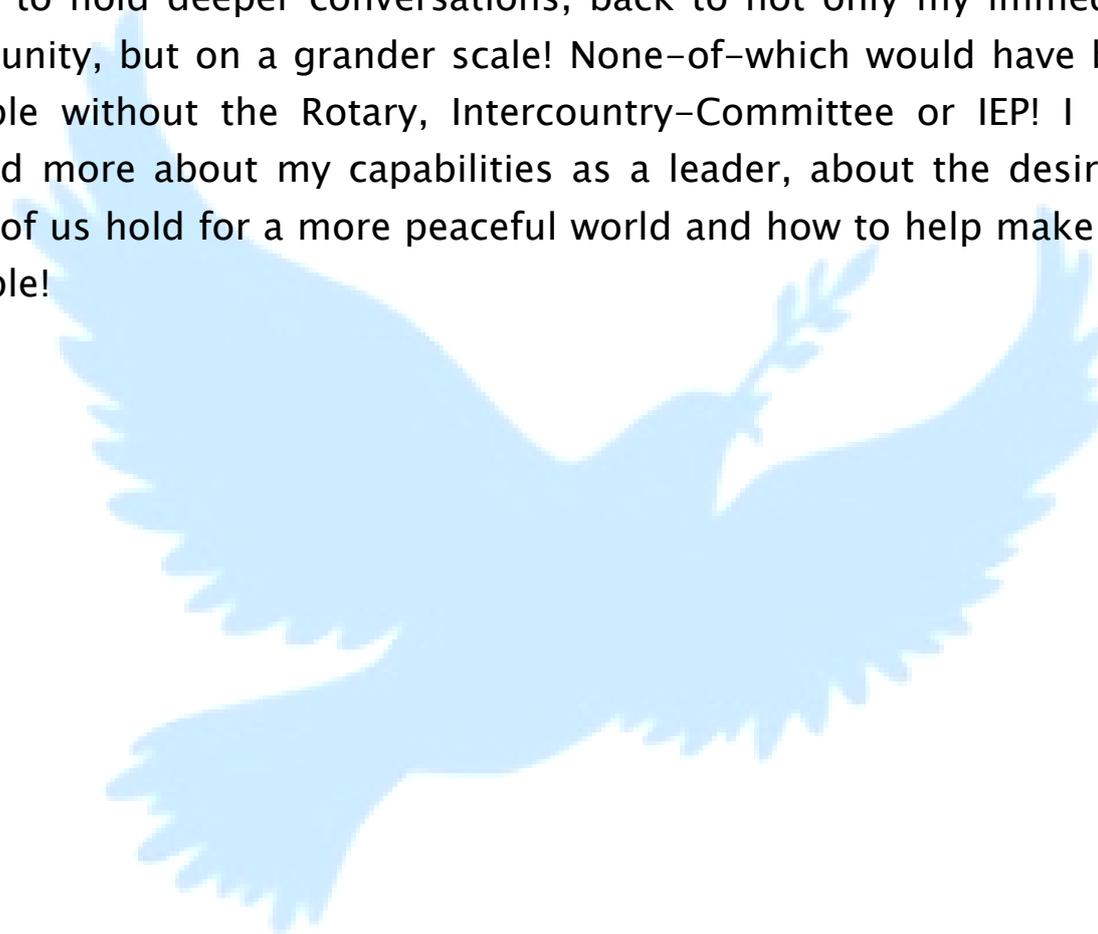
There was a sense of nerves when living with a host family for several days and meeting with more than a dozen citizen of a foreign country, but we were welcomed with such kindness, it made the experience great from the very first day.

Throughout the seminar we were all challenged to think of ourselves in other's shoes, cultivate solutions for complex issues and create and envision a more peaceful world. The multiple exercises enabled

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interaction between USA & France, and we were able to note how not so different we are in our desire for solutions. The Peace-Lab showed that even with completely different, complex issues, education was at the forefront of solutions. It was encouraging to see a full room of discussion lead to similar solutions.

I am left with a desire to bring positive peace, critical thinking, and ability to hold deeper conversations, back to not only my immediate community, but on a grander scale! None-of-which would have been possible without the Rotary, Intercountry-Committee or IEP! I have learned more about my capabilities as a leader, about the desire so many of us hold for a more peaceful world and how to help make that possible!



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Alma Renee SOTELO CASTRO



Biography

Alma Renee Sotelo Castro grew up in Sinaloa, Mexico.

Being in love with diverse cultures, music, and people her whole life, Alma made international business and negotiations her passion and career, graduated with honors from Universidad Panamericana.

She currently resides in The Woodlands, Texas, USA and works in the Renewable Energy business at Pattern Energy Group, where she is involved in negotiations for wind and solar farms around the globe, contributing to the company's vision of "Transitioning the World to Renewable Energy" is her everyday work.

Accomplished Bilingual Supply Chain Professional, certified by APICS and ISM, with over 13 years of experience in multiple countries and industries, Alma holds a negotiation mastery and is currently doing a Master's in business administration at Rice University (Houston, Texas).

Outside of the office and school, she is committed to diversity, balance in the community and mindfulness. She loves dancing, practicing yoga and exercising with friends as well as traveling. In the past couple of years, she has explored Parc Güell in Barcelona, wine tasting in vineyards around the Tuscany region, skydiving in Morelos, Mexico, skiing in Durango, Colorado, and swimming with sea lions in Baja California Sur.

Alma is a devoted wife, doting mother, loyal friend, and compassionate critic.

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When I applied for this wonderful opportunity, I expected something very different. I remember researching about Sustainability Development goals and even meeting with different people, such as the CEO of the company I work for, to discuss ways to help poor countries. However, my expectations surely were met, and the experience surpassed what I had in mind.

I learned what Positive Peace truly means, and it's a transformational concept, from the humanitarian to the business perspective; makes complete sense. Discovering each of the eight pillars with interactive activities and opportunity for discussion was an amazing approach to such a complex issue. The Positive Peace systemic approach should be spread across nations. We would have a very different world if countries would see that Negative Peace does not bring a permanent solution to humanity wellbeing.

The content of the seminar was something that I will implement when evaluating international and domestic projects. We can also look at Positive Peace as a framework for our local communities since we are all interconnected by subsystems and a larger system surrounding us. A big part of this amazing experience was the relationships factor, getting to know French and American people such as students, professionals, and organizers warmed my heart. Despite different ways of thinking, culture, cuisine and even language, we all connected as human beings with great intentions and hopes for a world in which every night we are back at home with our families, we don't have to worry about basic human rights and needs, and feel at peace.

At the same time, I learned that one of the most important components of Positive Peace is open dialogue and great communication. As humans (just like the systems we have in place), we are very complex, coming

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from different backgrounds and with different cognitive biases. One of the greatest challenges we face is the open and honest interchange of ideas, thoughts, and opinions. I also learned that we need to invest more in education, making sure everyone understands what democracy is, how to navigate through so much information overload and educate about media literacy. It was a pleasure recognizing that no matter if we live in America or Europe, a lot of our goals and visions are shared.

I also learned a lot about myself. This opportunity helped me expand my knowledge, viewpoints, and approaches to different topics, I am privileged and honored as a participant of such a wonderful program. I made friends for life, and I would like to thank all the people that made this program a success.



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Kyndhal STEWART

Biography

Kyndhal Stewart is a full-time student and young professional with a long history of peacebuilding, global leadership, and health advocacy.



Her passion for peacebuilding was ignited on a youth ambassador trip in 2014 to Israel to learn more about the Israeli/Palestinian conflict. Ever since then, she has been committed to building a network of global allies, exchanging with, and learning from different cultures, becoming more aware of international events, and focusing on problem-solving global issues. She is passionate about taking the skills learned from her global interactions and applying them to her own community, as well as sharing the knowledge and teaching others to do the same.

As a student, she studies biological sciences, and has plans to attend medical school to get her MD. Kyndhal has a passion for eliminating health disparities experienced by people of color and differently-abled people in the United States healthcare system and promoting environmental and medical justice worldwide.

Kyndhal is also an entrepreneur; operating her face masks business, KyndhalKreates, which helps to combat the global Covid-19 pandemic. In 2020, she sold over 5000 masks, helping to save countless lives, and also used proceeds to donate resources and hundreds of masks to local homeless shelters, charities, and those in need.

Kyndhal is committed to taking action and promoting positive peace through ethical means.

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Reflections

I am so fortunate to have attended the Positive Peace Seminar. This opportunity has changed me for the better.

Throughout my week in France, I was introduced to French culture and made to feel right at home with my host family, as well as with other Rotarians I met along the way. I was honored to engage with high-level Rotarians, field experts, and even Prime Minister Raffarin on such a personal level. I had been seeking to expand my global network and open my eyes past American viewpoints, so traveling to France and experiencing new perspectives is exactly what I needed.

The Seminar itself was very engaging, thought-provoking, and in some ways challenging. As I interacted closely with my new French allies, I noticed subtle differences between attitudes and life in Europe and the United States of America; from small things, such as the approaches to solving a problem, to large differences, such as opinions on taxation and healthcare. It was all fascinating. I learned very quickly that we all had different standard viewpoints on the ways the government works, what it means to be peaceful, and ways of solving problems. However, it was beautiful how we were able to learn from each other, trade ideas, and create a compilation of our thoughts and ideas during the seminar activities.

Each day of the seminar, my mind was filled with new and interesting facts about global relations and how positive peace is being measured globally. I learned that positive piece is not only about finding non-violent solutions to issues, but creating systems and programs in communities so that these problems never arise. Connecting with the different experts and presenters about the history of the European

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Union, such as the Institute for Economics and Peace, and learning about how different factors affect the levels of peace within our society was eye-opening.

The seminar also helped us Americans to challenge our own beliefs and look at the complexities within our own group. We all came from different ethnic and socioeconomic backgrounds which enriched our group and allowed us to learn from each other, but which also created a bit of tension. Activities and conversations allowed us to step outside of our comfort zones and address controversial topics, such as how race and other factors can affect your levels of privilege and access to resources. While participating in the seminar activities, I realized that even though we approached systems differently, and thought in a different way, we all wanted the same thing in the end: positive and lasting peace in all of our communities, equal and fair access to resources, and a government that supports us all.

I feel that I truly made solid and long-lasting connections on this trip, and I have already been in contact with some of my French allies about our future work together. I was so pleased to learn more about Rotary and Rotaract, and I am excited to continue my journey with this organization going forward.

Thank you to all who made this opportunity possible.

French Participants Reflections

Loïc BOSLAND

Biography

Loïc BOSLAND is French process engineer and researcher holding a PhD in nuclear chemistry. Since he was born, he's been curious and interested in knowing how things work. Science studies allowed him to satisfy this strong technical and scientific thirst. He currently works as a researcher in nuclear safety.



His curiosity also led him to discover Spanish culture through internships in Spain (Tenerife and Madrid). Inspired by Hispanic culture and Spanish language that he fluently speaks, he widened his Latin horizon taking Italian classes for 4 years. Then, he had the opportunity to spend two years in the USA (Albuquerque, New Mexico) for work where he could develop his English spoken capabilities. Once again, discovering another way of life and being inspired by different people from diverse cultures and heritage has been a true fortune.

In 2014, he started to write a new page of his life. After having carpooled with a Rotarian, he joined the new created Rotary Club Aix-en-Provence Connection. One year after, he was recruited by the vocational service team of Rotary D1760 and demonstrated, as a volunteer, a strong professional and efficient commitment. For 4 years, including two as the manager of the vocation service team, he consolidated and developed actions promoting and helping the integration into professional life of graduated students of the economy

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department of Aix–Marseille University, for which he was rewarded by several Paul Harris Fellowship Awards.

At the same time, his curiosity led him to get inspired by health care and well–being. Interested in understanding the origin of imbalances in the human body, he studied for 5 years Traditional Chinese Medicine and acupuncture, on his free time. This oriental career allowed him to complete his understanding of human health, learn complementary approaches to rebalance the mind and the body and feel more confident thanks to a new found inner peace.

After this eastern life chapter, he discovered in 2020 the Rotary Inter–Country Committee (ICC). As a logical continuation of his oriental career, he joined the recent created France–Nepal ICC and quickly signed–up to the France–USA ICC newsletter. Some weeks later, he received an invitation to apply to the Positive Peace Seminar in Rennes and was selected to be a participant.

Reflections

People are used to tell that: “during the war we prepare the conditions for peace but that during a peaceful time, we prepare the conditions for the next war”. Thus, how could Peace be a sustainable concept?

Attending the Positive Peace Seminar was a great opportunity to learn about Peace and how to make it at a global level. I think it gives a framework and roadmap to the heads of state and economics leaders to set up the right conditions to build a more sustainable and resilient society. According to me, equity, high levels of human capital, acceptance of the rights of others are the baseline to build a new world in which confidence and trust would be our day to day lives. It will ensure that nice people would run the government, low levels of corruption, a sound environment for business, good relations with our neighbors and a free flow of information.

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I also understood that this concept can be applied to smaller groups like a family or a company, which makes it possible to use and apply the Positive Peace notions in our daily life to make it more virtuous. Helping the human potential to flourish is crucial to make these transformations and Positive Peace gives serious insights to reach this objective.

I know it will take time to me to absorb the whole picture of Negative and Positive Peace aspects as there is so much to learn. But I'll try to do my best to spread the Positive Peace concept around me. I've downloaded some report from IEP to help me in this process.

It was also a great time to meet people from the US and France. The participants and organizers are great persons and I really enjoyed spending time and staying in touch with all of them. Thank you so much for thinking the world differently and setting up the conditions for its emergence.

REFLECTIONS

Guillaume BOURGOGNE

Biography

Guillaume BOURGOGNE started his career with managerial positions in large distribution groups, he is now CEO of a supermarket and real estate investor.

Guillaume has been a Rotarian since 2016, before he was a Rotaractor for many years.



Guillaume is involved in many projects, whether financially or through monitoring and as a consultant to help them succeed in the face of complexity.

To complete his experience, he took microfinance courses, and successfully completed a master's degree in management of innovation and complex projects in 2020.

For several years Guillaume has been involved in microfinance and local economic development in developing countries, by supporting or participating in projects that impact the community and provide solutions to local problems.

Guillaume has developed a pilot project in Uganda since 2020 which will lift around 18,000 people out of poverty over the ten years with the support of local clubs.

Guillaume is also a founding member of RAGFP France and is trained now in positive peace.

Guillaume has been able to visit many countries in Asia, the Middle East

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and Africa and his objective during his mandate as GPD (Global Program Director) (2021–2024) is to visit one district per month starting with Africa and Asia in order to be constantly aware of the requests requested. Rotarians and the real problems they face.

As GPD his goal is to work with you to train all clubs in all districts to initiate development projects, and with your help to create a network of experts available to every Rotarians,

Reflections

Peace is a subject that I sometimes hear about in Rotary, but it is a subject that I was not at all familiar with, with no tangible boundaries, with abstract ins and outs.

I sometimes wondered what peace was, and on what principles it was present, or how to act in my fields of expertise to promote it.

What I would take away from this seminar is the definition of positive peace: "It is not simply the absence of violence. Positive peace describes the behaviors, structures, and institutions that create and sustain peaceful societies. It involves the establishment of a nurturing environment, through, for example, education, sustainable resources, human capital and good governance."

But it is also that Peace can and must be measured, but also, that by using the typology of the IEP (Institute for Economics and Peace). It is now easier to measure the impacts of concrete actions in the field,



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and to prepare complementary actions that fit into the logic of positive peace.

I particularly appreciated the example of the Ugandan school, which took into account all the pillars of positive peace.

Uganda school example :

Well-functioning government – including local community leaders on the planning and implementation committee.

Sound business environment – Has been addressed through construction of classroom blocks.

Equitable distribution – provision of scholastic material for all

Acceptance of the rights of others – provision of sanitary pads for girls

Good relations with neighbours – planting fruit trees and porridge lunch

Free flow of information – partnered with local radio station

High level of human capital – provided medical checks and class room construction

Low levels of corruption – branding donated items and setting up committee to monitor

Indeed, this example makes explicit a key Rotarian concept, that of "Adopt a Village. It allows me to better develop my economic development projects by including areas that I would not have thought of.

This seminar is only the beginning for me, and will allow me to advance on the path of positive peace probably throughout my Rotarian career.

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Valeria CODISPOTI

Biography

My name is Valeria Codispoti, I am 23 years old and I am a student in Master 2 Communication and Audiovisual Production at EFAP, Lyon. I had the chance to go to Mexico for a year in 2016 with the Rotary Youth Exchange. Since then, I have been interested in the subject of peace and I hope to be able to make my future job useful to this cause.



Reflections

When I was asked to participate in this seminar on "positive peace", my first thought was "what do they mean by positive peace?", I had never heard of this term, nor did I know how it could be interpreted. That's what prompted me to apply. From my previous participation in Student Exchange, RYLA, RHYME, and the Rotary and UNESCO conventions, I thought I knew what peace was. I discovered that peace is not simply the absence of conflict within a country, but a combination of socio-economic and resilience elements. Among all the exercises we did, one in particular stood out for me: the role-play for « equitable distribution of resources », one of the 8 pillars of positive peace. The principle was to take on the life of a person and then measure the inequalities according to socio-professional background, age, gender, health or religion. At the end of the exercise we realized that depending on the place or the country, everything could change. For example, a middle-aged farmer in France may earn a good living, and may have easy access to health, transportation, or justice services and structures. But if that same farmer had lived in Afghanistan, what would have happened?

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Peace is also about accepting each other's differences and knowing how to debate with respect and listening. I was delighted to discover that this was possible, through our Texan friends with whom we had a long discussion about weapons and the condition of Afro and Latino minorities in the United States, which is a particularly divisive issue in this state.

It seemed obvious during the Peace Lab organized by Jean-Pierre Raffarin's Peace Foundation that education and youth are major issues for peace in the world. It is imperative that democratic values and tolerance be instilled in the youngest children from childhood, because even in a democratic country like France, divisions are becoming increasingly apparent at school. To be able to debate and discuss everything, to accept the opinion of the other, to respect the values and customs of your classmates... These are for me the true bases of community living, and would already be a great advance.

I would like to thank all the people who took part in this seminar, but especially those who made it possible. I met great people there, but also good friends !

REFLECTIONS

Thomas COUACCAULT

Biography

THOMAS COUACCAULT

Application to the positive peace seminar

✉ tcouacault@gmail.com github.com/elkoiko/
📍 Rennes, France [in linkedin.com/in/thomas-couacault](https://www.linkedin.com/in/thomas-couacault)
☎ +336 65 66 50 76

QUALIFICATIONS IN BRIEF

I am currently studying as a software engineer on a work-training program. I have skills in software engineering and embedded systems. I would like to learn more about positive peace and how to act in order to advantage peace.

EXPERIENCE

C# .NET WPF Software Engineer

ASTER Technologies

📅 2019 – Today 📍 Cesson-Sévigné, Brittany, France

I developed a non-regression test application to ensure the quality of ASTER's softwares before release.

I am currently working on a Design for Manufacturability (DfM) desktop application. Development of : a DfM rule engine, a DfM dedicated language, the app architecture, the user interface and integration with ASTER's APIs. [C#](#) [.NET](#) [WPF](#) [TDD](#) [Design Patterns](#)

[Software Architecture](#) [Team Work](#)

Intern in the LiveLab

McMaster University

📅 2019 – 3 month 📍 Hamilton, ON, Canada

I created an electronic device and an Android application for show lights wireless testing. Development of an Android application to probe subjects during experiments at the LiveLab. [ESP32](#) [Wi-Fi](#) [Bluetooth](#)

[Arduino](#) [Android](#) [Kotlin](#)

EDUCATION

Electronics & Software Engineering

INSA Rennes

📅 2019 – Today 📍 Rennes, France

3-year engineering work-training program.

[Programming](#) [C++](#) [C](#) [Electronics](#) [Embedded systems](#)

Electrical Engineering & Industrial Computing

Technology Institute

📅 2017 – 2019 📍 Rennes, France

[Analogical/Numerical electronics](#) [Programming](#)

[Embedded systems](#) [Micro-Controllers](#)

European Institute of Technology

EPITECH

📅 2016 – 2017 📍 Rennes, France

Software engineering school. Project based education.

[Language C](#) [UNIX](#) [Databases](#) [Networks](#)



DIPLOMAS

🎓 Electrical Engineering & Industrial Computing Degree – 2019
Robotics specialty

🎓 Scientific High School Degree – 2016
Mathematics specialty

✈ Aeronautical Initiation Certificate
2015

COMPUTER SKILLS

[Language C#](#) [Language C & C++](#)
[Golang](#) [Git](#) [Unix / Bash](#)
[HTML / CSS](#) [TypeScript](#) [VueJS](#)

LANGUAGES

French ●●●●●●●●
English (905 / 990 TOEIC) ●●●●●●●●
Spanish (High School Degree) ●●●●●●●●

HOBBIES & INTERESTS

✈ Glider pilot
2015
🧑 Climbing
Indoor
✈ Drone
Making & Flying

</> Programming
Self-taught since 2nd school

⚙ Electronics
Personal projects

REFERENCES

References available upon request.

REFLECTIONS

Reflection

Feedback on Rotary's 2021 peace seminar

I applied to the Rotary Positive Peace Seminar because I was aiming to learn more about durable peace building and learn tools to advantage peace in my community. Furthermore, I wanted to meet people I could debate with in order to open my mind.

Also, I was curious about how people from different countries would define peace and it has been very interesting to discover such different points of views either from the Americans or French participants.

The Rotary Peace Seminar has been full of activities and presentations. It first started with a round table on world peace, then the IEP (Institute for Economics and Peace) presented us their work with the GPI (Global Peace Index) and the concept of Positive Peace and its 8 pillars. During the last afternoon, the Leaders for Peace team organized a Peace Lab to think about ways to build peace. Then, the seminar ended after the ex-prime minister Jean-Pierre Raffarin conference about world peace.

From the beginning, an atmosphere of goodwill was conducive to exchange and debate among participants. Debates and discussions were even more instructive thanks to the fact that each participant had a large panel of different experiences and origins. I am persuaded that travel enriches individuals and broadens the mind. Participating in this international peace seminar seemed like I traveled in a foreign country and helped me challenge my thinking.

The IEP team taught us about peace, the state of the art of world peace nowadays and all the 8 pillars that define positive peace.

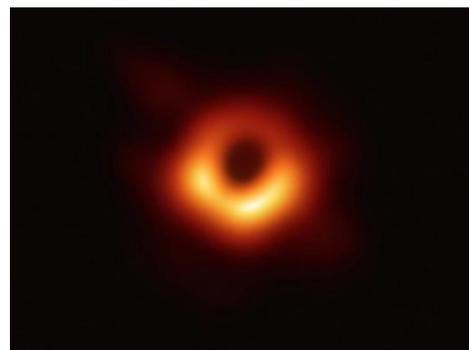
We first began with theoretical courses about negative and positive

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peace and then participated in practical group works. The practical work that left its mark on me was the unequal distribution of resources. Each participant randomly picked a sheet of paper with a person description and its situation (sex, skin color, religion, country, work, studies, etc...) The exercise was about converting an abstract notion, the unequal distribution of resources into a tangible one, meters. We all began on the same line and were asked yes-no questions. If we could answer yes we would step forwards or else backwards. At the end, when looking at everyone you realize how a small detail can take you far ahead or far behind, especially the country you're from with an identical description.

At the end of the seminar we were able to meet and listen to the past French prime minister Jean-Pierre Raffarin and his team of Leaders for Peace. Their approach to peace building was complementary to the one we had with the IEP. We had to debate and find solutions to 3 specific themes. My group's one was "Fighting against the propagation of fake news". I learned that we can't take peace for granted, it is a constant and durable work.

In brief, the Rotary Peace Seminar changed my way of thinking about other opinions and people. I've already begun to put positive peace in practice in my daily life. Each individual is unique, has its own experience and we should not fall too quickly in the judgment trap. Instead we must listen, try to understand the other and be in its shoes while keeping in mind that we could never be that person and can only imagine.



REFLECTIONS

Paloma DUONG

Biography



Paloma DUONG

Analytical skills, curious and hardworking.
Experience in consulting and research studies.
Interest in policy making.

CONTACT DETAILS

- 13 rue de Manneville, 27500
Manneville-sur-Risle, FRANCE
- paloma.duong@rennes-sb.com
- 07 81 57 51 48

SKILLS

- ✓ English Level C1 (TOEFL : 101)
- ✓ German Level B2
- ✓ Good interpersonal skills
- ✓ STATA, R

ACTIVITIES

Music : musical education completed, violon (10 years), piano (autodidact)

Sports : handball, running

Travels : USA, England, Scotland, Germany, Cuba, Réunion, Switzerland

Hobbies : reading, chess, cinematography

APPLICATION FOR POSITIVE PEACE SEMINAR

EDUCATIONAL BACKGROUND

University of Zürich - Exchange Program - Master in Economics - 2020
ZÜRICH, SWITZERLAND

Rennes School of Business - MSc in Geopolitics & Business - 2018-2022
RENNES, FRANCE

Lycée Montaigne - Preparatory School in Economics - 2016-2018
PARIS, FRANCE

PROFESSIONAL EXPERIENCES

Plein Sens - Consulting Internship - 2021
PARIS, FRANCE

- Work on a study on reindustrialization with Dr. Jean-Louis MUCCHIELLI, Rennes SB's director of research
- Interviews with industrial managers and public authorities
- Statistical analysis of results and findings

Ernst & Young - Financial Audit Internship - 2020-2021
PARIS, FRANCE

- Review of accounting and operating procedures and systems of internal control
- Member of Elle & You (feminist association) and Club Maât (friends of Africa association)

Bretagne Conseil, Junior-Entreprise - Project manager and consultant - 2018-2020
RENNES, FRANCE

- Consulting services for entrepreneurs and key accounts
- Speaker for "Entreprendre dans l'Ouest", a professional exhibition to advise entrepreneurs
- Realization of marketing survey and researches

RIOU Glass - Marketing Internship - 2019
HONFLEUR, FRANCE

- Work on the firm's marketing strategy
- Project manager of the firm's first national satisfaction survey

Phanar Legal - Internship in an international law firm - 2017
LONDON, UNITED KINGDOM

- Participation in the preparation of a tender document to advise an African government on a multi-billion dollar mining and infrastructure project
- Research on mining and infrastructure projects in West Africa

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Reflections

As someone who is interested to work in policy making, this seminar was a great opportunity to learn how institutions, such as the Institute for Economics and Peace, work. Indeed, thanks to an exchange at the university of Zurich, I've learnt econometrics for policy making, and learnt decision-making for development projects. Which is why I was very enthusiastic to participate in this seminar.

The teachings of Serge Stroobants and Maria Maldonado were particularly interesting. Indeed, the notion of peace can seem idealistic and unreachable, however, we have been taught practical and realistic approaches. Indeed, peace is not something that can be built overnight. It is a long-term development which takes time and must not be precipitated, as we have to carefully reach for the establishment of each pillars. Thus, the different pillars were an interesting discovery, and Serge and Maria did a fantastic job to present them, their importance and how they were linked to peace and to each others. I was particularly interested in the pillar about the « Free Flow of Informations » because of the rising concerns about fake news. The exercise we did showed us how we have to be careful with the medias we read and how easy it is to manipulate informations.

It is easy to feel despair towards the conflicts, unfairness or misery that happen all around the world and all around us. I was very happy to meet people who, like me, wanted to make a positive change. The Rotary gives us the means to take actions and it gives hope to think that by working together, like how we did during these days, we can think of solutions, cooperate and be united in our ambition to change things for the better.

What I thought was particularly eye-opening, was to learn about the other participants' backgrounds and why they were here. We all viewed

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peace differently in regards to our experiences, and we were all victims, at different scales, of conflicts or difficulties related to the situation in our countries. It is important to hear everyone's stories, so that we can understand each others, where we are all coming from.

To me, participating in this event was a fantastic opportunity, professionally and humanly. I've been able to meet and learn a lot from many different people. It motivates me even more to work for institutions linked to development projects or which participate in policy making.



REFLECTIONS

Cynthia EL ZEIN



Reflections

A Law graduate specialized in Private law and currently perusing a PhD revolving around human rights and digital law.

Given the interest I have in working with organizations, associations and institutions, I actively participate in any program that allows me to contribute to my community. I have a deep belief that we all, as humans, have a duty towards our community. For this reason, I joined Rotaract Club of Saida in Lebanon in 2018 and joined Rotaract Club of Rennes in France after moving here in 2019.

I also participated in the USA–France ICC Positive Peace Seminar which was a memorable experience. I greatly benefited from all lectures, presentations and activities given by Mr.

Serge Stroobants which were full of important and helpful notions. Also, during this seminar, I was introduced to the notion of positive peace which captivated me and showed me the importance of acquiring it as a major principle for a greater world.

Coming from a country which sits in a geographically critical area, I truly believe that we must apply and promote concrete methods to solve our political and social problems. The 8 pillars of positive peace form a resolution that should be addressed simultaneously and we need to focus on well studied approaches for the purpose of a better future of Lebanon and the world.

I was honored to work with the former Primer Minster of France, Mr.

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Jean Pierre Raffarin, in the peace lab workshop prepared by “Leaders pour la paix”. My group and I worked on the topic of preserving democracy. During the workshop, we studied the new democratic models as well as the new means and tools which contribute to the renewal of democracy within our society. We also brought up a new innovative model to apply this. It was a productive workshop during which I learnt so much about finding a structure long term solution from the reflections and work of the Prime Minister Mr. Rafarrin.

Last but not least, working with people coming from different backgrounds and seeing how they approach things differently has been eye opening. And also as a rotaractor, I was thrilled to meet American and French rotarians whom confirm this international rotarian-rotaractors family bond. It was a pleasure to meet each one of them and make memories that we'll cherish for ever.

It was a very blessed and enriched educational experience. I hope I can be a successful positive peace ambassador in order to help my people overcome all the obstacles they are facing in my country.

And as Albert Einstein once said: “All that is valuable in human society depends upon the opportunity for development accorded the individual.”

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Mélanie GERRER



Short Biography

My name is Mélanie Gerrer. I come from Alsace, a French region near the border with Germany in France and I just graduated in June 2021 from SciencesPo Law School in Paris. During my time as a student, I did a few internships in both French and international law firms and I hope that one day, I can become a lawyer.

Reflections

Mid-October, I had the chance to participate in the Positive Peace Seminar organized by the France-USA Inter Country Committee of the Rotary International. The seminar took place in Rennes, France, and it will always stay in my memory as three amazing days spent discovering, listening and exchanging.

This year's seminar focused on the concept of "positive" peace in opposition to "negative peace" which is simply "the absence of conflict". On the contrary, positive peace requires proactive actions and behaviors from governments and institutions to ensure that a nation is truly in peace.

Before attending the seminar, I knew nothing about this notion but Serge Stroobants of the Institute of Economics and Peace as well as his teammates, Maria and Rebecca, gave interesting presentations and prepared fun activities to introduce the topic. They explained that positive peace is made of 8 pillars such as "low level of corruption" or "sound business environment" towards which countries need to thrive in order to build positive peace. Personally, I really liked how the pillar "free flow of information" was presented to us with a newspaper's article

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which was partly redacted. With that activity, we learned that one document can tell a completely different story once all the information was made accessible to its readers and that to fight misinformation, which often leads to misunderstandings and conflicts, one has to proactively diversify its sources of information.

On Saturday afternoon, we all participated in a Peace Lab organized by the “Leaders pour la Paix” foundation. I think that this activity was a nice conclusion to our seminar because we were asked to come up with real-life policies or measures to help build a more peaceful society. It was nice to see that everybody had something to bring to the table and that our combined efforts enabled us to put what we learned over the past two days into action.

In addition to great speeches, interesting lessons and fun activities, I think that the real value of this seminar lied in its participants. Two thirds came from a French speaking country and one third from the United States, but nobody had the same story. Everybody had different views on various topics such as gun ownership in the



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United States or “which song should we sing next at karaoke?”. I truly loved listening to everybody’s opinions and then, I, too, shared some reflections of my own: this is how a healthy dialogue starts, this is how we can build positive peace.



REFLECTIONS

William GOYAT

Biography



William GOYAT

PROFILE

Sales graduate with experience in hospitality mgt. I have dual citizenship (French and British) and a Master's degree in management

CAREER OBJECTIVE

🎯 Business development manager
Insurance sector

CONTACT

- 📍 50 rue de la Charpenterie
45000 Orléans, France
- ☎ (+33) 6 61 58 36 87
- ✉ william.goyat@gmail.com
- 🌐 [linkedin.com/in/williamgoyat](https://www.linkedin.com/in/williamgoyat)

SKILLS

- **Sales** – B2B & B2C, analytical skills, strong resilience
- **Hospitality Management** great interdepartmental communication, attention to detail, compliance training
- **Software** – reporting and sales tools (Nielsen, Statigest, Explore, THOR, Octavis, SI@lom), Microsoft Office (Word, Excel, Powerpoint)

LANGUAGES

- **French** – native
- **English** – bilingual
Master's thesis written in English, TOEIC: 990/990
TOEFL: 113/120
Cambridge Certificate of Proficiency in English: grade B

REFERENCES

(available upon request)

- **Mr Gilles Boitelle & Mr Julien Lebrize**
La Poste
Team leaders | 2020
- **Ms Sofia Vandaele**
HILTON PARIS OPERA
General Manager | 2016

WORK EXPERIENCE

- 07.2018 – 01.2020** Colissimo Postman *GROUPE LA POSTE | Orleans*
 - Completed on-time deliveries to residences and businesses throughout 3 areas of central Orléans.
 - Assisted with shipping operations (receiving, dispatching, backhauls) and optimized delivery routes. Worked overtime shifts during peak periods
- 2017 – 2018** Sales & logistics temp worker *LEROY MERLIN, DERET | Orleans*
 - Sales: provided technical expertise of floor products and installation to support customer projects
 - Logistics: moved and managed inventory for Vuitton, Sephora, C-Discount (inbound & outbound)
- 09.2015 – 11.2016** Graduate Management Trainee *HILTON WORLDWIDE | Paris, Dublin*
 - Acquired Food & Beverage and Front Office management and leadership skills across all core hospitality functions through Hilton's UK "Management Development Program"
 - Held an active role in the successful opening of Hilton Paris Opera's new restaurant
- 01.2014 – 11.2014** Assistant Category Manager *MARS PETCARE | Orleans*
 - Coordinated with advertising agencies and POS advertising suppliers in Central & Eastern Europe
 - Created sales tools based on Nielsen data analysis and marketing intelligence
 - Managed sales support systems (Excel & SpaceMan database maintenance, product perf. reviews)
 - Negotiated and implemented objectives set in large retailers in the St-Nazaire/Redon area
- 08.2011 – 08.2012** Sales & Customer relations Manager *UNILEVER | Paris*
 - Responsible for 80+ supermarkets spread over 3 counties: 91 / 94 / South 77
 - In charge of the development of sales and food brands, including Lipton (tea & infusions), Carte d'Or (ice-cream), Knorr (soup & cooking aids), Amora/Maille (condiments)
 - Achieved best ISEG salesperson for 2011-2012 winter season (highest incremental sales)

EDUCATION

- 01.2015** Master's degree in Management (PGE)
Majoring in Industrial Marketing & Management *ESC Rennes School of Business | Rennes*
3rd year fully abroad at EBAPE (Fundação Getúlio Vargas, Rio de Janeiro) | 08.2012-08.2013
- 2007 – 2009** Business Prep School (ECS) *Lycee Pothier | Orleans*
- 2007** Baccalaureate (scientific, pass with distinction) *Lycee St Charles | Orleans*

MISCELLANEOUS

- **Volunteer work**
Rotaract Orleans Jeanne d'Arc | 2019-today
2021-2022 treasurer and former head of international relations at club level
Red Cross | 2015-2016
Certified First Responder (PSE2) and member of the Emergency Social Service.
Well'Come | 2009-2011
Sponsorship manager for the International Student Welcome board at ESC Rennes
- **Music** 7 years of viola (Orleans, conservatoire & music school) | 2007
- **Sport** 6 years baseball, 1 year of hockey, kayak, tennis, volleyball. Running.
- **Full clean driving license & motorcycle licence.**

REFLECTIONS

Reflections

I delved into this seminar open-minded and expectant of straightforward conversations about positive peace with similarly motivated yet different-minded people. And while those expectations were met, they were also exceeded in unexpected ways. I am of course incredibly grateful for the enthralling demonstration of the skills of several the most qualified, attentive, and heedful people in the field of positive peace. I also feel privileged to have met each and every participant that was selected to be a part of this stunning event. And while some might choose to talk about facts pertaining to specific aspects of the seminar, I wish to use the space that was given to me here to talk about emotion.

I am passionate about emotions and how they interact with our judgement, perceptions, and overall feelings towards each other. The close setting in which we were put to work together, to learn together, to produce our own content together around the concept positive peace together, happened to heighten my emotional response to the entire experience that was this seminar. One with long-lasting real-world consequences for me.

I learnt what positive peace is, yes, and how I can hope and work towards becoming a structural part of the process in a multitude of interdependent ways. But most of all, the people I met here helped me grow as a human being. What I mean by this is that the people I invested emotionally in helped reshape the way I see myself. They helped unlock something deep within me that had been holding me back in life for years: I realized what true empathy is.

Empathy is not about convincing yourself, consciously or not, that you are there to help the other person overcome duress. A pretense used to hide behind the mask of the savior as a means to secure a made-up

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sense of safety for yourself first. This charade of empathy is a form of self-imposed “negative peace” within oneself, a deterrence, a constant precautionary measure used to deal with deep-seated fears. Fears awakened by anticipation of, and by exposure to, intensely perceived emotional distress and the contagious feeling of danger and vulnerability that this beacon of despair seems to spread everywhere. Addressing such a violent emotional issue with a “fake it till you make it” self-serving safety protocol passed as empathy is dangerously volatile, manipulative, and not sustainable. I was shaken to realize that my good intentions were in fact paving my own personal hell.

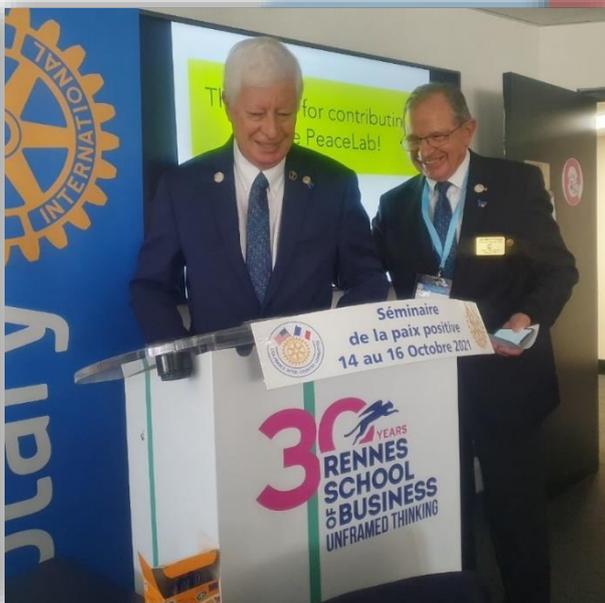
True empathy requires one to be self-aware of one’s own internal discrepancies, that they may be kept in check, dealt with, and thus not get in the way of the selfless act of giving one’s full attention to another, emotional and all. And doing so with zero fear or expectations, and with absolute confidence in the necessity of addressing any issue not through the lens of one’s own buried fears, but through the lens of the other person’s needs and aspirations. This requires one to know when to be brave, to be willing to face the consequences of a conflict born of the challenge issued to another person’s perceptions. This requires one be steadfast sometimes, and considerate always, on the strong foundations of genuinely caring for oneself first. This requires one to welcome both praise and criticism. To talk and share and be unwaveringly comfortable with vulnerability. To create a safe environment in which trust, in which the willingness and ability to help is born and maintained. To take ownership of the potential and the limits of the things we perceive and do. To cast away apathy and torpid behavior and face the hard facts and the base feelings head-on. To trust in each other’s abilities to balance these radically different yet interconnected aspects of intelligence. To communicate in order to strengthen all our communities together. Because democracy is words, and words hold power over the body and the mind alike. Because beliefs

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alone cannot change the world. People in action are needed. People that use their good intentions not to unconsciously pave hell, but to consciously pave the way for a democratic approach to peace.

And this, to me, is what this seminar has been. I believe this seminar, in how I experienced it personally, perfectly mirrored crucial aspects of how the world behaves on larger scales. And it was, and is, humbling to realize through experience that by changing yourself you can change your world, and thus change the world.

Thank you, IEP and Rotary, for being this instrument of positive change for me, and of positive peace for us all.



REFLECTIONS

Margot JOSUAN

Biography



Margot Josuan
Legal expert in international human rights law

✉ margotjsn@hotmail.fr
📍 5 Impasse Souleïado Boulevard des Plaines, Marignane, France, 13700
📅 25 years old
📄 Driving licence (B)
📞 +33 6 18 03 27 29

★ About me

Young and dynamic 25-year-old woman, I wish to bring my technical skills and my interpersonal skills acquired during my experiences as a volunteer but also my knowledge in legal matters and my expertise in the field of human rights.

★ Skills

Human Rights
Project management
Team work
Analysis and writing skills
Autonomy and initiative
Computer and digital certificate
Mastery of legal databases
Dalloz, LexisNexis...

A Languages

French _____
English _____
Spanish _____

👥 Interests

Sport Running, snorkeling, football supporter

Work experience

- From September 2020 to December 2020
Fundraising internship
Tamounte association Avignon, France
- Achievement: construction of a water tower in the village of Bonyolo in Burkina Faso.
 - Identification and classification of foundations for grant applications. Partnership research.
 - Development of the association through social networks.
- Since September 2018
Volunteer
French Red Cross Aix-en-Provence, France
- In charge of meeting minutes
 - Coordinator of educational provision, prevention of addictions, promotion of humanitarian values
 - Winter patrols
- From September 2017 to June 2018
Volunteer
Amnesty International Aix-en-Provence, France
- Participation in the "Migrants" exhibition project in partnership with the painter Laura Vals.
 - Trained in human rights education interventions.
- February 2013
Simulation of parliamentary debate
European Parliament Strasbourg, France
- Euroscola program is a unique opportunity for schools to learn about European integration by experiencing it first hand.

Education

- From September 2019 to December 2020
Clinical internship at Aix Global Justice
Aix Global Justice Aix-en-Provence, France
- Research work on compensation and reparation for victims of sexual violence in an African State.
 - Geopolitical and legal studies aimed at supporting asylum requests.
 - COVID-19 and Human rights report.
- From September 2019 to December 2020
Master's degree in Humanitarian Action and Law (year 2)
Aix-Marseille University Aix-en-Provence, France
- DESU (French graduate degree) in international law and humanitarian fieldwork : IEHI (institute of international humanitarian studies).
- Geopolitical analysis of the situation in Libya. Study of litigation strategies concerning the Uyghurs case. Legal advice regarding violation of human rights and in the field of refugee law. Research work on the evolution of the law relating to the use of nuclear weapons and its effects on environmental protection...
- Moot Court in international criminal law (Office of the Prosecutor).
- From June 2019 to July 2019
Summer school on human rights practice
Aix Global Justice Aix-en-Provence
- Participant in the 4th session. Two-week practical intensive training. Working languages: French and English
- From 2018 to 2019
Master's degree in international and european law (year 1)
Aix-Marseille University Aix-en-Provence, France
- From 2018 to 2019
University Diploma in Comparative Legal Studies
Aix-Marseille University Aix-en-Provence
- Comparative analysis, technique of organization of contemporary legal relations. Fundamental principles of Romanist systems, Common law and Asian countries.
- 2017
Bachelor's degree in private law
Aix-Marseille University Aix-en-Provence, France
- 2014
High School diploma
Lycée Saint-Louis Gignac-la-Nerthe, France
- Literature section

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Reflections

I am Margot Josuan and I come from Aix-en-Provence in France, I have recently graduated from Aix-Marseille University with a Master's degree in Humanitarian Action and Law (year 2). My primary field of study is international human rights law.

During my academic training, I was able to study the different legal frameworks applicable to peacemaking and consolidation, and to determine the main sources of law applicable to these situations. I did not know anything about Rotary but recently I was given the opportunity to discover this association. That is why I was seduced by the Positive peace seminar, it is a subject that interests me. It was a great opportunity for me to be able to discuss with professionals and other participants about this field. I am glad to be part of this inter-country committee, I met beautiful people with good thoughts.

The Institute for Economics and Peace's work is very inspiring, thanks to them I learned the difference between negative peace and positive peace. We also explored what we can promote with positive peace to concrete action during the Peace Lab concept (created on the initiative of Mr. Jean-Pierre RAFFARIN, former prime Minister of France and President of Leaders for Peace, who did us the honour of being present with his team).

In the current context, where our societies face many threats as disinformation, the rise of nationalism and populism, racism, hate speech, inequalities and other factors, it is important to have this paradigm shift in the way that we can think clearly about peace. I am now able to use this approach to peaceful societal change and again it has been an honour to meet people from the United States and from France, to discuss, share ideas and work together in order to build peace.

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I invite everyone to live this experience because this seminar is beneficial for professional project but also personal life. As an individual we can influence a whole system, we can play an important role in peace.



REFLECTIONS

Souley Djamilou KAMBIR



Biography

November 2020 Training Certificate in Agile Method (SCRUM MASTER)

November 16–February 17 Fiber Optic Engineering Training at Grigny–France

2010–2015 : Master in Computer Network and Telecom at SUPEMIR Casablanca–Maroc

Associative Expérience

2021–2022 : President of the Rotaract Pantheon Assas–Melun

2020–2021 : Vice–President of the Rotaract Pantheon Assas–Melun

2019–2020 : Member of the Rotaract Pantheon Assas–Melun

2018 : Member of the Rotaract Club of paris

Profesional Activities

2021– à ce jour : Design Office Manager at Nova–Integration

2017–2021– Very High Speed Network Consultant Engineer at Engies Solutions

2016–2017– Very High Speed Network Consultant Engineer at Eiffage Energies

Reflection

When I joined Rotaract in 2018, I discovered another world where people mobilize, think together and take action by carrying out charitable and humanitarian works. I discovered Rotary during a dictation competition because I had participated and I was aware of the strategic axes defended by Rotary and rotaract. Among the strategic axes there is one that is close to my heart which is "peace building and conflict prevention". During a rotaract meeting the president of the

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France–Usa Inter Country Committee (CIP) Mr. Jean Marie POINSARD we talked about a positive peace seminar that will be organized in Rennes by Rotary and I took this opportunity for candidate.

During this seminar in Rennes, I discovered and learned a lot of things, it also allowed me to improve my English, to share ideas and also to learn I also discovered that peace is essential in our society and that everyone must promote it for the sake of living together. In the preamble to the UNESCO charter "wars begin in the mind of man, it is in the mind of man that peace must begin".

The question I ask myself is what peace? How can we measure it? On this question the IEP: Institute for the Economy and Peace has proposed two key concepts which are: negative peace which is the absence of violence or absence of fear of violence and positive peace which describes behaviors, institutions and the structures that form and establish peaceful societies.

During this seminar, the answers to the questions asked were proposed and several discussions were carried out accompanied with various exercises. I learned to differentiate between negative peace and positive peace, but also to understand the differences at stake that can compromise the peace process under way in one country to another. The Institute for the Economy and Peace in its report to identify and then analyze several factors that can improve the crisis situation that a country generates in order to find a peaceful solution and lasting peace. The systemic approach to positive peace has allowed me today to understand the concept of positive peace and the stress test that was done also allowed me to know that there is an interdependent relationship to the level of factors (8 pillars) for a country to be peaceful and sustainable, namely: the proper functioning of a government, the equitable distribution of resources, the free flow of information, good relations with neighbors, levels of high lives of human capital,

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acceptance of the rights of others, low level of corruption and a stable economic environment.

Each pillar was developed by a group of students which allowed us to understand the system in order to come up with different ideas and to have tools to offer effective and sustainable solutions. These 8 pillars also correspond to the strategic axes defended by rotary international and rotaract.

The intervention of Mr. Jean Pierre RAFFARIN former French Prime Minister and President of the Leader for Peace also allowed me to understand that democracy, social justice, inequalities, sharing of resources etc ... play a capital role in a process of peace building. Positive peace depends on all these factors, but in no case can we escape violence.

I learned a lot during this seminar, I also appreciated the quality of the exchange, the sharing of ideas. I would like to thank the France-Usa inter-country committee, rotary international and the Institute for the Economy and Peace for setting up this seminar. Also, I would like to thank the entire organization team who set up this program without distinction.



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Mélissa LANSMANT

Biography

I am Mélissa, I am 23 years old, and I come from Haute-Savoie.

I have been a Rotaract member for 2 years and I have just joined the Chamonix Rotary with whom I co-lead an exploratory mission to Lebanon after the explosion in 2020.

One of the greatest strengths of Rotary is its ability to build relationships and mobilize them to achieve a common goal. It is these fundamental principles that set positive peace in motion and create a more peaceful world.

I think every Rotarian, in one way or another, has felt the need to be involved with others. There was this one event in my life where I felt a deep desire to act and fight for those in need. The adventure began for me three years ago in Laos, when I founded NK SEEDS, an international solidarity association focused on children's education. To date, it has already provided English classes to more than 200 students as well as material support in the villages of northern Laos, thanks to the help of employees and some 150 volunteers (www.nkseeds.org).

Founding a project like this in a communist country was not easy. I had to apprehend each situation, learn the language to try to better understand the culture and the mentality of the country.

Before making each decision, I always asked myself: am I open-minded enough? Am I listening enough? What does the other party really want? Is there common ground we can find?



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I've learned that we must not forget that the person in front of us is not us. We all have our reality and there is a difference between observing, feeling empathy and being those people.

My participation in the seminar was a real opportunity in the evolution of my professional career and a personal enrichment.

I learned that we could act locally with the tools we have in our hands. Everyone has an important role to play, to make a difference, whatever our capacity.

Peacemaking is not always about signing an agreement, it is about understanding the situation and the position of all parties. We can negotiate with your friends, our family, and try to understand each other's point of view without judgment.

This seminar motivates me to get more involved, to help others and make a difference, at my level.

Like the line game we played together, bringing a person to the starting line and helping them to take a step forward.

One question I would ask you, do you want to stay out there, or you do you want to build ?

Julie QUIGNARD

Biography

jquignard@gmail.com
06 62 39 11 21
Paris
Permis B

Julie Quignard



Je suis une personne active et persévérante. Force de propositions, je saurai donner le meilleur de moi-même pour participer à la réussite collective

EXPÉRIENCES PROFESSIONNELLES

depuis **Septembre 2019** : **Responsable conception et déploiement du plan d'actions commerciales – AXA France et événements** (CDI)

- Conception des 3 plans d'actions commerciaux annuels pour deux de nos réseaux de distribution (Agents Généraux, Réseau Salariés).
- Organisation d'échanges avec nos distributeurs pour tester le temps d'appropriation des projets et les ajuster. Puis retour en interne.
- Déploiement de ce plan d'actions auprès de l'encadrement commercial et de nos relais sur toute la France (création de podcast, d'outils, de classes virtuelles, de plénière, formations, etc).
- Animation de nos distributeurs sur ces plans d'actions et tous les sujets business.
- Animation de l'équipe dédiée au projet (tutrice d'une alternante et gestion d'un mi temps).

Février 2014 – Décembre 2018 : **Inspecteur commercial - AXA France (76/86)** (CDI)

- Animation d'agents généraux (30 agents)
- Recrutement, Animation Commerciale, Stratégie d'agence, Formations. Animation transversale d'une équipe de 15 personnes dédiées sur des expertises. Déploiement et animation d'un nouveau projet de démarche commerciale.

2009 – 2013 : **3 stages effectués pendant mes études**

2013 : Stagiaire logistique chez LEENAX (TPE Coréenne - 75) – 6 mois
2010 : Stagiaire vendeuse chez Marionnaud (75014) – 2 mois
2009 : Stagiaire logistique chez Telligo (PME de séjours de vacances - 92) – 2 mois

EXPÉRIENCES EXTRA-PROFESSIONNELLES

2016 - : Membre active du Rotaract (organisation d'actions, d'évènements, de formations, etc ...).

Ete 2009- 2012 : Animatrice dans deux centres de loisirs (44 puis 78)

Mars 2011 : Co-Organisatrice du projet « Handimangement »

Février 2011 : Participation au 4L Trophy.

FORMATION

2008-2013 : **ESSCA**
(Ecole Supérieure des Sciences
Commerciales d'Angers)
Master II International Business

2011-2012 : **NSYSU**
(National Sun Yat Sen University) :
une année à Taiwan

Mars 2011 : Obtention du label
Handimanager

COMPÉTENCES

Langues :
Anglais : oral courant et écrit
d'un bon niveau TOEFL (570)
TOEIC (875)
Espagnol : oral moyen

Logiciels :
PackOffice

INTÉRÊTS

Voyages

Histoire de France

Chant

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Je m'appelle Julie QUIGNARD. J'ai 30 ans et je travaille dans la gestion de projet pour AXA (compagnie d'assurances) depuis 7 ans.

Je suis une vraie parisienne : née à Paris, grandie à Paris et après dix années vécues dans différents régions de France ainsi qu'une année à Taiwan, je suis de retour à Paris.

J'ai un Master II en Commerce International de l'ESSCA, obtenue en 2013.

Depuis 2017, je fais partie du Rotaract et j'ai pu découvrir le Rotary à travers de nombreux évènements qui m'ont fait grandir : le RYLA/ le RHYME/ la Convention Internationale de Hambourg et plus récemment le séminaire sur la paix positive.

Plus récemment, j'ai intégré le pôle bénévolat de ma société AXA ATOUT CŒUR avec laquelle je participe et j'organise des actions caritatives.

Par ailleurs, pour le Rotaract, je fais partie du pôle formation du Rotaract France afin d'aider les membres des clubs sur leurs actions.

Enfin, quand il me reste un peu de temps libre, j'aime lire, chanter et voyager.

Julie QUIGNARD
Animation Commerciale
Direction Marketing et Animation Commerciale
AXA Particulier, IARD Entreprises
313 Terrasses de l'Arche – Terrasse 2
92727 Nanterre Cedex
Num : 06 62 39 11 21

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Réflexions

Ce séminaire a été une source d'inspiration pour moi. J'ai pu découvrir qu'il existait plusieurs types de paix : la positive et la négative. La paix négative étant l'absence de conflit ; la paix positive est le résultat d'un travail impliquant toutes les personnes de la société afin de construire un environnement sain. Nous pouvons tous, chacun à notre niveau, et à travers différentes actions promouvoir cette paix positive. A mon sens, c'est à travers la paix positive que notre économie pourra se développer et par conséquent pérenniser nos modèles de société.

J'ai appris que pour investir dans la paix positive, l'investissement dans 8 piliers était nécessaire. J'ai particulièrement aimé le travail réalisé sur ces piliers. L'exercice qui m'a le plus interpellé est celui sur le « well functioning government » avec une vision très différente entre les Américains et les Français sur les éléments positifs et les éléments négatifs liés à ce pilier. Par exemple, un point important pour les participants Américains étaient la transparence du Gouvernement alors que pour moi c'était la protection des minorités. Dans le travail sur un autre pilier, nous avons pu confronter nos visions et nos stéréotypes sur les différents profils de personnes et les opportunités qu'elles ont dans la société.

Un autre exercice particulièrement intéressant a été celui sur la libre circulation de l'information et le questionnement sur la qualité de l'information fournie. Suite à ce séminaire, j'ai compris l'importance de diversifier mes sources et de toujours me poser la question de la provenance de l'information. La désinformation est le mal de notre siècle. A vouloir aller toujours plus vite et faire toujours plus de buzz, les médias prennent moins le temps de vérifier leur source. A nous d'avoir un esprit critique sur les informations reçues au quotidien.

Enfin, suite à ce séminaire, je me suis demandé si nous étions en guerre

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en France : une guerre sociale, une guerre économique, une guerre du terrorisme.... Je me suis alors rappelé la définition qui nous a été donnée au début du séminaire : en période de guerre, les parents enterrent leurs enfants et en période de paix, les enfants enterrent leurs parents. Avec cette définition, je suis confiante dans le fait que nous sommes dans une période de paix précaire mais dans une période de paix. A nous d'investir dans notre jeunesse via l'éducation, dans l'humain en apprenant à connaître nos voisins et à aider le monde à rester en paix.

Merci pour toutes ces réflexions et pour m'avoir confortée dans l'idée que nous pouvons agir et devons agir pour promouvoir la paix.



REFLECTIONS

Maiwenn TANGUY

Biography



Maiwenn TANGUY

Application for the Positive Peace Seminar

21 years old
maiwernt35@hotmail.fr
+33 6 19 67 16 32

Languages

English (fluent)
German (Working knowledge)
Spanish (Basic)

Associative Experiences

Sports Office of Sciences Po Rennes
Responsible for the sport
Handball coach and player

SPRIMUN

Sciences Po Rennes
International Model
United Nations

La Croix Rouge (humanitarian aid)
Night food distribution to the homeless (French "maraudes")

Democratization Program (Sciences Po Rennes)

Help for high school students who take the entrance exam to Sciences Po Rennes

Education

Since September 2018 - **Sciences Po** - IEP de Rennes

- One semester in Stockholm's university (Södertörns Högskola): courses entirely in English
- Obtaining funding from the Rotary Club for the 3rd year abroad (presentation of the study and future project)
- Second University degree: Multi-level Governance in International Relations

From 2017 to 2018 - **Preparatory class - Humanities and Social sciences** - Saint-François Xavier - Vannes

2017 - **High School Diploma with honors (Baccalaureate - Best honors)** - Benjamin Franklin (Auray)

Professional Experiences

From June to July 2021 - **West Defense and Security Zone** (Rennes) - Internship

- Administrative level above the regional level, specialized in the organization of national security and civil and economic defense
- Internship assignments: writing research notes about actuality, cartography, participation to the inter-ministry anti-terrorist training

From January to May 2021 - **Women Without Borders** (Vienna) - Internship

- NGO supported by OSCE - research in the field of combating violent extremism, intercultural dialogue, female leadership and combating gender-based violence.
- Internship assignments: communication, transcription of interviews, research, content writing

From July to August 2020 - **City Hall** (La Trinité-sur-Mer) - **Management assistant, Administrative assistant, Receptionist**

- Receptionist: same missions as in 2019 - Administrative assistant: updating of the registers of legal outcomes, decrees registers and civil status registers - Management assistant: writing decrees and letters for elected officials, management of their schedules

February 2020 - **Departmental Directorate of Public Security** (Vannes) - **Observation Internship**

- Discovery of the Urban Security Brigade which brings together all the staff of the police station - Interview with the head of the **Departmental Service for Territorial Intelligence** - Introduction to the operation of all the weapons used by members of the police force in diverse situations

From July to August 2019 - **City Hall** (La Trinité-sur-Mer) - **Receptionist**

- Management of Civil Status and Cemetery Service - Town planning reception (files registering, process preparation) - Link with elected officials and management of their schedules - Communication assistance and organization of events

From July to August 2018 - **Campsite "Le Fort Espagnol"** (Crac'h) - **Receptionist**

Février 2014 - **Observation Internship - Juvenil Judge** (TGI - Rennes)

REFLECTIONS

My name is Maïwenn TANGUY. I am 22 years old and I am French. I am studying political sciences at Sciences Po Rennes into the second university degree " Multi-level Governance in International Relations ". I have been interested in the Positive Peace Seminar because I did an internship within the Austrian Non-Governmental Organisation Women Without Borders, which is specialized in research in the field of countering violent extremism, countering radicalization, inter-cultural dialogue and women's leadership. My interest in this internship has been the fact that I want to later work in the field of counter-radicalization.

Reflections on the Positive Peace Seminar

The Positive Peace Seminar has been really interesting to me. It has been a rewarding experience in every aspect.

First, the meeting with the Americans has been a great moment. Indeed, this seminar was first of all a place of exchange: exchange in a foreign language, exchange with new people, but also exchange of cultures. The discussions around the different themes were full of debates, divergent cultural opinions, underlining the differences in priority according to the country of origin of each of us.

Furthermore, this seminar has been really interesting for the different themes around the idea of peace. The debates were always very constructive between the participant. I think it was a real safe space. This Positive Peace Seminar was also interesting for the concept of Positive Peace itself. It was really great to have theoretical and practical parts on each day. The activities were always helpful in order to visualise one of the Positive Peace's pillars.

The Peace Lab was also a great experience. Its was one of the most practical part of this seminar and the work, so fast, in group was a

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motivational one. The fact that we needed to find a concrete application, linked to the notion of Positive Peace was maybe the best part of it.

Finally, Jean-Pierre Raffarin's Conference was a great way to end this seminar. He spoke about lots of themes mentioned during my studies. This is why I felt even more concerned about the Peace he has been talking about and he has been defending.

Overall it has been a real pleasure to participate to this seminar. Meeting everyone has been a rewarding experience and a real example of how peace can be built between different cultures with dialogue. A big thank you to all the people behind this seminar, to all the people who organized it, those who facilitated it, those who participated in it. Thank you very much for these three days.

REFLECTIONS

Madjda Nihel TEBBAL

Biography



Madjda Nihel TEBBAL

PROCESS ENGINEER

Entrepreneurial, reactive, proactive, results-oriented and self-starter

Langues

Français

Speaking and writing

Anglais

Speaking and writing

Arabe

Speaking and writing

Competences

quality control

Mastery of the elements of hygiene, safety and environment

Knowledge of industrial installations

informatics

Word, Excel et Power Point

JMP8

Formations/Expériences professionnelles

De 2019 à 2021

Master 1 & 2 Process Engineering

USTHB Algiers

Chemical engineering

De 2016 à 2019

Licence 3 Process Engineering

USTHB Algérie

De 2015 à 2016

BAC S

Lycée Alger

De jan. 2019 à fev. 2019

Practical training in a pharmaceutical group pharmaceutical club Saïdal Algiers

- Learn the various techniques in the context of pharmaceutical production; - Participate in the operation of a quality control system during production;- Follow the steps of equipment management: selection, acquisition, assembly, installation, start-up, preventive maintenance, etc;- Participate in technical studies: identification of problems, data analysis, formulation of hypotheses and development of recommendations. Translated with www.DeepL.com/Translator (free version)

À propos

- ✉ nihel.tebbal@hotmail.com
- 📅 22 ans
- 🗺️ Française
- 📄 Permis B1
- 🚗 Véhicule personnel
- ✈️ France
- ☎️ 00213.5.58.86.69.6

Quality

Punctual

Organized, ambitious, dynamic and responsible

Centres d'intérêt

Karaté 8 ans de karaté - ceinture marron

Plongé sous-marine Diplôme P1 en plongé sous-marine



@madjda-nihel-tebbal-807082201

REFLECTIONS

Reflections

The Positive Peace seminar I attended in Rennes was really beneficial to me. I was able to learn a lot of things thanks to it, such as the difference between positive and negative peace. We did a lot of activities and each of us had his or her own opinion in the group, where the debates were rich and respectful. And not forgetting the last day where we learned to debate peacefully and exchange in order to find solutions to the different problems proposed (my group had for theme the situation of women in the world and what to do to improve their daily life?)

I met people who will always remain in my heart and whom I hope to see again soon. I got attached to each person even if for some everything separates us: language, country, culture...

I liked the kindness of our supervisors who were very helpful and I could never thank them enough for everything they taught us during the 3 days

Finally, I am honored to have participated in this seminar because it has allowed me to evolve both humanly and professionally.



CLOSURE ADDRESS



Positive Peace Seminar 14–16 October 2021
in Rennes

The commitment of a District

District 1650 (Bretagne–Mayenne) had the honour of co-organizing with the ICC France–USA this major event that constituted the Positive Peace Seminar in Rennes from 14 to 16 October 2021.

For 3 years Rotarians involved in the CIP France–USA have set up, in partnership with the ICC, the bases of this project. The International Commission of the District 1650 created on the 1st of July 2021 and led by Christophe Lotz has finalized this seminar at the level of the District Bretagne–Mayenne. Rotarians (Edmonde Poisnel, Sophie Switwongse, Georges Monsallier, Patrick Maillard) facilitated the implementation of the logistical and partnership conditions that were key to the success of this seminar.

This is of course primarily due to the high quality of the exchanges and the reflection of the participants (American, French, speakers).

It is also based on local preparation upstream by the working group: through the conception of the message intended for French students, the active approach towards schools and universities, the general public message relayed by local media including Ouest–France. All these elements contributed to a better communication on the concept of positive peace but also on the values carried by Rotary International. Strong partnerships, notably with the Rennes Business School and the

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Maison de l'Europe de Haute Bretagne, have encouraged exchanges on peace building.

The success of this Seminar also depends on the conditions of reception because to build this peace on a daily basis, the bond is essential. And it was the Rotarian family as a whole that mobilized.

The welcome at the Rennes Sévigné Triskel club allowed the participants to perceive the wealth that constitutes on the ground this link important for Peace that is a Rotary club.

The organization by the Rotaract of an evening of integration made it possible to understand that a relationship of fraternal understanding is a vector of productive exchanges.

Finally, the video recording of Jean-Pierre Raffarin's lecture will allow us to remember this time devoted to Peace.

This exemplary cooperation between District 1650, ICC USA-France and ICC France-USA made it possible to highlight the pillars of Rotary International that are peace and friendship.

Michèle TOULOUSE
District Governor D1650 2021-2022

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**Merci beaucoup à toutes et à tous
et
Rendez-vous en 2023.....**

Rotary

